Tolleson Union High School District #214
Support Staff
Initial Placement Salary Schedule
(New Hires Only)
2021-2022

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
4	$12.80	$12.80	$13.11	$13.49	$13.90
5	$12.80	$13.07	$13.44	$13.86	$14.28
6	$13.00	$13.40	$13.80	$14.22	$14.63
7	$13.34	$13.75	$14.15	$14.57	$15.01
8	$13.66	$14.08	$14.50	$14.94	$15.38
9	$14.00	$14.41	$14.84	$15.29	$15.75
10	$14.32	$14.75	$15.20	$15.65	$16.13
11	$14.66	$15.09	$15.54	$16.02	$16.49
12	$14.98	$15.43	$15.90	$16.38	$16.86
13	$15.30	$15.77	$16.26	$16.73	$17.24
14	$15.64	$16.12	$16.59	$17.09	$17.61
15	$15.96	$16.45	$16.95	$17.46	$17.98
16	$16.30	$16.79	$17.29	$17.81	$18.35
17	$16.62	$17.12	$17.65	$18.17	$18.71
18	$16.96	$17.47	$17.99	$18.54	$19.09
19	$17.28	$17.80	$18.34	$18.90	$19.46
20	$17.62	$18.15	$18.69	$19.25	$19.83
21	$17.94	$18.48	$19.05	$19.61	$20.20
22	$18.27	$18.83	$19.38	$19.98	$20.57
23	$18.60	$19.17	$19.74	$20.33	$20.94
24	$18.93	$19.50	$20.09	$20.69	$21.32
25	$19.26	$19.84	$20.44	$21.06	$21.68
26	$19.59	$20.18	$20.79	$21.40	$22.05
27	$19.92	$20.52	$21.13	$21.77	$22.43
28	$20.25	$20.86	$21.49	$22.13	$22.79
29	$20.58	$21.20	$21.84	$22.49	$23.17
30	$20.91	$21.55	$22.19	$22.85	$23.55
31	$21.24	$21.88	$22.53	$23.21	$23.90
32	$21.57	$22.22	$22.89	$23.58	$24.28
33	$21.89	$22.55	$23.23	$23.92	$24.65

Any amount which falls below current minimum wage will be adjusted to meet requirement

Approved: November 16, 2021

Tolleson Union High School District #214
SUPPORT STAFF JOB CLASSIFICATIONS

Category Sorted by Grade (Low to High)

BUSINESS/CLERICAL	GRADE
Clerical Support II *	12
Attendance Clerk *	
Bookstore/Health*	
Guidance Clerk *	
Receptionist *	
Records/Registration Clerk *	
Administrative Assistant III *	17
Bilingual Program *	
Grants Management *	
Special Services-School site *	
Title I *	
University High School *	
Bookstore Manager *	17
Administrative Assistant IV *	20
Athletics *	
C.E.A. *	
Discipline *	
Food and Nutrition *	
Guidance *	
Lighthouse Academy*	
Transportation Secretary *	
Administrative Assistant V *	21
District Special Services *	
Finance*	
Human Resources*	
Student Achievement *	
Accounting Technician *	21
CTE Student Support Analyst*	21
Payroll Assistant *	21
Student Information Systems Manager*	21
Assistant Buyer*	24
Benefits Coordinator *	24
Human Resources Specialist- Classified*	24
Human Resources Coordinator*	24
Property Control Specialist	24
Substitute Coordinator *	24
Student Information System (SIS) Specialist *	24
Buyer *	28
Administrative Assistant *	
Principal *	28
Assistant Superintendent *	30
Capital Projects Budget Analyst *	31
Grant Budget Analyst*	31
Parent/Community Engament & Students in Transition Coord.	31

INSTRUCTIONAL	GRADE
Instructional Assistant I **	7
Library Clerk *	10
Instructional Assistant II ***	10
Behavior Specialist *	21

FOOD SERVICE	GRADE
Cafeteria Cashier	4
Cafeteria Cook	6
Cafeteria Baker	6
Cafeteria Manager	18

MAINTENANCE & OPERATIONS	GRADE
Bus Monitor	6
Custodian I	10
Security Guard	10
Custodian II	11
Custodian II (Cafeteria)	11
Equipment Manager	11
Lot Attendant	11
Groundskeeper	12
Lead Security Guard	14
New Driver in Training (Step 1)	14
Warehouse Clerk	14
Custodian III- Lead	16
Lead Groundskeeper	16
Bus Driver	18
Substitute Bus Driver (Step 1)	18
Driver/Trainer	20
Route Specialist	20
Maintenance III	30
Mechanic	30
Skilled Maintenance	30

NEWLY HIRED EMPLOYEES CREDIT FOR EXPERIENCE:	
Associate of Arts degree	Step 3
Bachelor's degree	Step 4
Master's degree	Step 5
1-2 years job related experience	Step 2
3 - 4 years job related experience	Step 3
5 - 7 years job related experience	Step 4
8 years or more job related exp.	Step 5

***Pre-Employment Proficiency Test Required - 75% or better score**
****AA degree or 60+ college credit hours OR Pass Parapro Assessment Test**
*** Pre-Employement Profiency test if they don't have ** Requirements

Rev.6/24/2019