



TOLLESON UNION HIGH SCHOOL DISTRICT NO. 214

GOVERNING BOARD MINUTES REGULAR MEETING with EXECUTIVE SESSION TUESDAY, SEPTEMBER 27, 2022

1. Call to Order and Roll Call

The Tolleson Union High School District No. 214 Governing Board regular meeting was called to order at 6:00 p.m. by Governing Board President, Mr. Freddie Villalon, with the following members in attendance: Dr. Elda Luna-Najera, Governing Board Vice President, Mr. Steven Chapman, and Dr. Kino Flores, Members. Mr. Devin Del Palacio, Member, joined the meeting via telephone at 8:15 p.m.

2. Pledge of Allegiance

President Villalon asked Mr. Chapman to lead the pledge of allegiance.

3. Approval of the Regular Agenda

Mr. Chapman moved to approve the Regular Agenda; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 4-0.

4. Celebrations

Distance Learning Academy

Superintendent Gutierrez celebrated Distance Learning Academy (DLA). Ms. Nicole Baumgart, Small School Principal, introduced a presentation highlighting academic achievement at DLA and recognized staff and students of the year.

Female Student of the Year:	Maryjose Gaxiola Ruiz – 11 th Grade
Male Student of the Year:	Hayden Rodrigues – 11 th Grade
Classified Employee of the Year:	Jessie Mendiola Administrative Assistant to Principal
Certified Employee of the Year:	Mellonie Lowery Science Teacher

Grand Canyon University Principal of the Month Award

Superintendent Gutierrez introduced Dr. Jennifer Johnson, Ed.D. from Grand Canyon University, who presented a Principal of the Month Award and basket of gifts to Mrs. Brandi Haskins, WPHS Principal. Joining Dr. Johnson was Dr. Cherryl Paul, Assistant Vice President for Academic Alliances, and Caroline Lobo, Principal Architect and Owner of SouLL Architects. Ms. Lobo presented Mrs. Haskins with a \$500 gift card, in recognition of her outstanding leadership and support for students.

All Staff In-Service leadership Team Recognitions

Mr. Juan Ceja, Assistant Superintendent of Human Resources, and Mrs. Mindy Westover, Assistant Superintendent of Curriculum and Instruction, recognized the leadership team that led the All Staff In-Service Professional Development Day **One Team, One Goal** on September 14, 2022, and shared highlights of the day.

5. SUMMARY OF CURRENT EVENTS

Superintendent Gutierrez Comments

- I would like to share some great financial news for the Tolleson Union High School District. Recently, the District was notified that Moody's Investors Service has upgraded the District's credit rating by assigning it an Aaa rating. Concurrently, Moody's has upgraded the district's issuer rating to Aa1 from Aa2 and the rating on the District's outstanding general obligation unlimited tax bonds to Aaa from Aa1. This upgrade to the District's credit profile incorporates the District's robust financial profile with substantial reserves that are driven by strong budget management, consistent voter support for levy requests, and an increasing enrollment trend.

This credit rating upgrade reflects the support of this outstanding community, as well as a supportive Governing Board. It also speaks to the outstanding work of our Chief Financial Officer, Mr. Jeremy Calles, and our business services department, for the work they do every day to make us one of the highest rated districts in Arizona. I also realize that we couldn't have achieved this without the strong support of our local community who vote to approve our bonds and overrides time and time again.

- As part of their 21st Century Grant, Sierra Linda High School has added after school courses such as Current Events – Discussion and Debate; Fun with Physics; HTML Web Developing; Peer Tutoring; Nutrition for Athletes; Arts and Crafts and other offerings. Sierra Linda held their BARK Extravaganza kick-off recently and a good crowd of students showed up to explore the possibilities. The BARK Staff provided engaging hands-on examples of what the students' after school courses would be like so that students can make informed decisions when choosing their courses. This provides an opportunity for students who don't participate in sports or any other extra-curricular activities a chance to be able to participate in fun after school activities.
- Approximately 75 special education students from Copper Canyon, Sierra Linda, and Tolleson Union, wrote letters to students in a village outside of Nakuru, Africa. The SPED students described what it was like being a student in Arizona and some made bracelets and other items to send. Amy Hill, Special Services Program Coordinator for the district, worked with a non-profit organization that put together gift bags for the students in Africa that included candy, school supplies and small gift items. The gifts were delivered this summer, along with donated computers and other items.

In return, the students at the school in Africa returned letters and gift bags that included handmade jewelry and pictures of themselves. Our students are responding with thank you letters to their new friends. Our TUHSD students are so excited while they are learning so much about life in Africa.

- The district held a Family Resource Night recently where our Native American students and their families were able to come and see what services and programs are available to them. Students were able to meet the TUHSD Indian Ed. Program team and receive on-site support with enrollment. Families were also able to meet with community partners, including Phoenix Indian Center, Native Health and the T-Town Native Club. There was a great turnout for the event.
- Several JAG-a-Paloozas have taken place across the district. Copper Canyon, Westview, West Point and Sierra Linda just to name a few. Here are some representative samples of some of the recent events. The JAG-a-Paloozas are an opportunity for JAG (Jobs for Arizona Graduates) students to pick a topic or a cause and create a board or display to briefly present their topics to both teachers and students. The students use the opportunity to perfect their public speaking and presentation skills. It is a great opportunity for the students to boost their confidence and all students were so enthusiastic and professional.
- Those are just some of the highlights of our district since we last met. Thank you.

Governing Board Comments

- Mr. Chapman congratulated Mr. Calles on the Aaa rating for the district. He asked Mr. Calles how many other districts have that rating in Arizona. Mr. Calles replied that only two other districts have that same high credit rating.

Mr. Chapman thanked staff for their hard work for making this year as successful as it can be so far. He is looking forward to seeing where we're at by the end of the year.

6. Public Participation

There were no requests for public participation.

7. APPROVAL OF THE CONSENT AGENDA

Mr. Chapman moved to approve the Consent Agenda; seconded by President Villalon. In a roll call vote, the motion failed, with President Villalon and Mr. Chapman voting Aye, and Dr. Luna-Najera and Dr. Flores voting No.

INFORMATION/DISCUSSION ITEMS

9. Discussion Regarding Student Mobility

Board Member, Dr. Kino Flores, requested to have a discussion on Student Mobility for 2022-2023. Mrs. Mindy Westover, Assistant Superintendent of Curriculum & Instruction, provided an update on this topic.

10. Capital Update

Mr. Jeremy Calles, Chief Financial Officer, presented the annual recap of the Capital Funds as required by Arizona Revised Statute 15-491.

11. Maintenance and Operations Override Update

Mr. Jeremy Calles, Chief Financial Officer, presented the annual recap of the Maintenance and Operations Override as required by Arizona Revised Statute.

12. Update on Safe Return to In-Person Instruction and Continuity of Services Plan (ARP ACT)

Mr. Jeremy Calles, Chief Financial Officer, presented an update according to ESSER and the ARP Act, Tolleson Union High School District will regularly, but not less frequently than every six months, review and, as appropriate, revise the Safe Return to In-Person Instruction and Continuity of Services Plan (The Plan).

13. First Reading – Policy Advisories No. 717-736 proposed by the Arizona School Boards Association

Administration seeks Governing Board review of the first reading of policy revisions based upon recommendations proposed by the Arizona School Boards Association (ASBA) Policy Advisories No. 717-736.

It was noted that we received a new Policy Advisory from ASBA today. Policy Advisory 737 documents will replace Policy Advisory 721, listed as a first read tonight. Therefore, we will remove Policy Advisory 721 completely from the first read documents tonight and before second/final approval at the October 25th meeting. The new Policy Advisory #737 will be on the October 25th Agenda.

After Governing Board review, discussion and input, the policies noted on the attached Policy Advisory, with the exception of 721, will be on the next regular meeting Consent Agenda for second reading/final approval.

ACTION/DISCUSSION ITEM

14. Annual Financial Report Update

Administration seeks Governing Board approval of the Annual Financial Report (AFR), the Food Services Annual Financial Report (FSAFR), the Classroom Site Fund Narrative Results, CTED Supplanting Worksheet, School-Level Reporting, and Results Based Fund Report to be submitted to the Superintendent of Public Instruction and to the County School Superintendent by October 15, 2022 and further direct Administration to publish the Annual Financial Reports on the Arizona Department of Education's website by November 15, 2022, as required by statute.

Mr. Chapman moved that the Governing Board approve the Annual Financial Report (AFR), the Food Services Annual Financial Report (FSAFR), the Classroom Site Fund Narrative Results, CTED Supplanting Worksheet, School-Level Reporting, and Results Based Fund Report to be submitted to the Superintendent of Public Instruction and to the County School Superintendent by October 15, 2022 and further direct Administration to publish the Annual Financial Reports on the Arizona Department of Education's website by November 15, 2022, as required by statute; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 4-0.

15. District School Year Calendar Revisions for 2022-2023 and 2024-2025

Administration seeks Governing Board approval of revisions to school year calendars for FY2022-2023 and FY2024-2025 to reflect changes in graduation dates and the start date for FY2024-2025 school year.

Mr. Chapman moved that the Governing Board approve revisions to school year calendars for FY2022-2023 and FY2024-2025 to reflect changes in graduation dates and the start date for FY2024-2025 school year; seconded by Dr. Flores. In a roll call vote, the motion carried 4-0.

7. The Board revisited approval of the Consent Agenda

It is recommended that the Governing Board approve the Consent Agenda.

Mr. Chapman moved that the Governing Board approve the Consent Agenda, after revising item 1A by moving Classified Staff member, Gabriel Vargas, from a Dismissal/Termination to a Resignation; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 4-0.

CONSENT AGENDA * ITEMS

***1. Human Resources**

A. Personnel Items

The Governing Board approved the following personnel items.

ADMINISTRATIVE STAFF

Employment of Personnel

Cramer, Lorraine	DO	Network Systems Support Specialist
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Position Changes

Haley, Matthew	DO	Network Systems Support Specialist to IT Supervisor
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CERTIFIED STAFF

Employment of Personnel

Cole, Paul	DO	Guest Teacher
Cordner, Jennifer	DO	Guest Teacher
De Pina, Bianca	DO	Guest Teacher
Jensen, Jacob	DO	Guest Teacher
Lentz, Randall	DO	Guest Teacher
Richardson, Martha	DO	Guest Teacher
Rodriguez Banegas, Dulce	DO	Guest Teacher
Wilson, Kenyanna	DO	Guest Teacher

Ponce, Denise	CEA/LHA	Credit Recovery Math Teacher
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Eckley, Taylor	TUHS	Physical Education Teacher
Carson, Jacob	TUHS	Social Studies Teacher

Position Changes

Diaz, Celinnette	LJCHS	From Administrative Assistant III – SPED Special Education Teacher
Mulherin, Phillip	LJCHS	From Guest Teacher to Science Teacher

Resignations

Aranda, Alexander	CCHS	Spanish Teacher
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Chaparro, Leesa	TUHS	Dance Teacher
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Lutz, Sharon	WHS	Special Education Teacher
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Fall Coaches

Groth, Miranda	CCHS	Freshman Volleyball
Hunter, Anna	SLHS	JV Cheer Spiritline
Bateman-Vargas, Ashley	TUHS	Varsity Assistant Swimming
Daniels, Joshua	TUHS	Freshman Volleyball
Holm, Abigail	TUHS	JV Volleyball
Laubscher, Katherine	TUHS	Varsity Pom Spiritline
Milliken, Hannah	TUHS	Varsity Volleyball
Olivas, Cherish	TUHS	Varsity Assistant Volleyball
St. Onge, Jeff	WPHS	Weightroom Coordinator
Walker, Brian	WPHS	Varsity Assistant Football
Zozaya Tellez, Juan	WPHS	Defensive Coordinator Football

Coaches Resignation

Carter, Dyshod	CCHS	Varsity DC Football Coach
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CLASSIFIED STAFF**Employment of Personnel**

Campos, Flora	CCHS	Custodian I
Castro Rubalcaba, Maria	CCHS	Cafeteria Cashier
Gaynor, Samantha	CCHS	Instructional Assistant II
Hernandez, Francisca	CCHS	Custodian I
Soto Duarte, Antonia	CCHS	Custodian I
Stallworth-Blassingame, Ryan	CEA/LHA	Behavior Specialist
Oros, Jasmine	DLA	Clerical Support II – Records Clerk
Cooper, Troy	DO	Substitute Bus Driver
Howard, Rose M	DO	Bus Driver
Jacobson, Dylan	DO	Bus Driver
Larios Lepe, Carlos	DO	Substitute Bus Driver
Morales, Alejandra	DO	Floating Cafeteria Manager
Niebla, Rocio	DO	Administrative Assistant IV – Director of Student Information & Academic Accountability
Carbajal, Laria	LJCHS	Security Guard
Jaquez Rocha, Maria	LJCHS	Custodian I
Escalante Ruiz, Maria	LJCHS	Custodian I
Larsen, Veronica	LJCHS	Cafeteria Cashier
Marquez, Carolina	LJCHS	Clerical Support II – Records Clerk
Meza Leon, Maria G	LJCHS	Instructional Assistant II
Soto Delgadillo, Victor	LJCHS	Custodian I
Worley, Autrey	LJCHS	Equipment Manager
Hernandez Ramos, Alfredo	SLHS	Custodian I
Kennedy, David	SLHS	Instructional Assistant I - SPED

Pineda Hernandez Erika	SLHS	Instructional Assistant I - SPED
Trejo, Nicole	SLHS	Instructional Assistant I – SAS – Title I
Young, Christopher	TUHS	Instructional Assistant I – SAS – Title I
Duran, Ashley	WHS	Clerical Support II – Guidance Clerk
Galvez Lopez, Rolando	WHS	Instructional Assistant I – SAS – Title I
Amparan, Paul	WPHS	Security Guard
Gastelum, Flor	WPHS	Custodian I
Martinez Martinez, Maria	WPHS	Custodian I
Montanez, Benjamin	WPHS	Security Guard
Soto Granados, Alonzo	WPHS	Instructional Assistant II
Williams, Monica	WPHS	Clerical Support I – Library Clerk
<u>Position Changes</u>		
Gaynor, Monica	CCHS	From Clerical Support II – Student Support Clerk to Administrative Assistant III - SPED
Mendez Cervantes, Maria	DO	From Custodian II – Cafeteria at WPHS to Custodian I
Howard, Rose	DO	From Substitute Bus Driver to Bus Driver
Jacobson, Dylan	DO	From Substitute Bus Driver to Bus Driver
Young, Rakiah	DO	From Substitute Bus Driver to Bus Driver
Patino Garcia, Lilia	LJCHS	From Custodian I to Custodian II – Day Porter
Smith-Jones, Makaila	SLHS	From Instructional Assistant I – SPED to Instructional Assistant I – SAS – Title I
Flores, Michael	TUHS	From Security Guard to Lead Security Guard
Acosta, Sayra	WPHS	From Custodian I to Custodian II – Day Porter
Plascencia, Melissa	WPHS	From Instructional Assistant I SPED to Instructional Assistant II SPED
Smith, Elsa A	WPHS	From Security Guard to Lead Security Guard
<u>Resignations</u>		
Campos, Flora	CCHS	Custodian I
Davis, Antoinette	CCHS	Cafeteria Cashier
Stewart, Susan	CCHS	Cafeteria Manager
Austin, Alisha	DO	Bus Driver
Holbert, Robin	DO	Bus Monitor
Langdeau, Robert	DO	Bus Driver
Murillo Ramos, Ruben	DO	Bus Driver
Thomas, Dallas	DO	Bus Monitor
Vargas, Gabriel	DO	Technology Support Specialist I – Help Desk

Barrientos Mejia, Irma	LJCHS	Cafeteria Cashier
Booth, Brandon	LJCHS	Equipment Manager
Escalante Ruiz, Maria	LJCHS	Custodian I
Meza Leon, Maria	LJCHS	Clerical Support II – Student Support Clerk
Padilla Coronado, Mayra A	SLHS	Custodian I
Sanchez Alvarez, Lesbia	SLHS	Cafeteria Cashier
Trejo, Nicole	SLHS	Instructional Assistant I – SAS – Title I
Acuna, Angelina	WHS	Cafeteria Manager
Aguirre, Cynthia	WHS	Clerical Support II – Guidance Clerk
Sanchez Valdez, Fernando	WPHS	Clerical Support I - Library
Vazquez, Giliann Teresa	WPHS	Behavioral Specialist
<u>Dismissal/Termination</u>		
Davis, Antoinette	CCHS	Cafeteria Cashier
<u>Leave of Absence Request</u>		
Teklemariam, Catalina	TUHS	Instructional Assistant II

VOLUNTEERS

Fall Coaches

Perez, Diego	SLHS	Volunteer Football
Warner, Rawle	SLHS	Freshman Football
Ellis, Stacey	TUHS	Freshman Assistant Football
Hale, Andrew	TUHS	JV Assistant Football
Hancock, Anastasia	TUHS	Volunteer Cross Country
Newcomb, Rachel	TUHS	Varsity Assistant Swimming
Thomas, Tehran	TUHS	Volunteer Football
Young Christopher	TUHS	JV Assistant Football
Young, Rodney	TUHS	JV Football
Carter, Chyna	WPHS	JV Volleyball

***3. Business Services**

A. Vouchers

Prior to ratification at the Governing Board meeting, Governing Board President, or his designee, reviews and signs vouchers. Vouchers represent orders for payment of material, equipment, salaries, and services. The Governing Board approved:

Payroll Vouchers:	\$ 4,472,308.94	(1004)
Expense Vouchers:	\$ 3,897,611.55	(6262-6270, 7016-7025)

B. Gifts and Donations

The Governing Board approved acceptance of donations from The Benevity Community Impact Fund, Richmand American Construction, Target, Isaiah Lewis, Copper Canyon Class of 2022, First American Title Insurance Company, Malaya Contracting LLC, Anonymous, Daniel Arroyo, West Point Softball Booster Club, Buddy's All Stars, Universal Athletic, Westview High School Band, Donors Choose, Mexican American Golf Association, Arizona Restaurant Supply, Dr. Ray Perkins and John and Christina Jenkins, totaling \$50,829.71.

3. Curriculum and Instruction*A. Data Sharing Agreement between Arizona Board of Regents and Tolleson Union High School District**

The Governing Board approved the Data Sharing Agreement between the Arizona Board of Regents (ABOR) and the Tolleson Union High School District.

4. Superintendent's Office*A. Travel Requests**

The Governing Board approved travel requests from TUHS, LJCHS, SLHS, WHS and District Office.

LOCATION	WHO	WHAT/WHEN/WHERE
TUHS	Chief Warrant Officer Hall, Senior Marine Instructor; Master Sergeant Carrion, Marine Instructor; Stephanie Finch, Counselor; and thirty (30) students	Marine Corps Air State Air Show September 28 – October 1, 2022 Marine Corps Air Station Miramar San Diego, California
LJCHS, WHS	LJCHS: Fabian Prado, Assistant Principal SLHS: Lorin Sempkowski, Assistant Principal WHS: Dr. Felipe Baez, Assistant Principal	OELAS Conference 2022 December 6-9, 2022 JW Marriott Starr Pass Resort Tucson, Arizona
District Office	Mindy Westover, Assistant Superintendent of Curriculum & Instruction; Dr. Rosalva Lagunas, Director of Grants and Federal Programs; Emily Sotelo, Gant Budget Analyst; Alexandra Maese, Parent/Community Engagement Students in Transition Coordinator; Misti Andrews, Prevention Coordinator/Project Manager	2023 ESSA Conference, "The Power to Make a Difference" January 24-27, 2023 El Conquistador, Hilton Resort Tucson, Arizona
TUHS	Samantha Patton, Teacher; Alex Keene, Teacher; and 40-50 band and choir students	Disney Recording Workshop and Cal-State University Clinic March 8-11, 2023 Disneyland Anaheim, California

B. Minutes – August 23, 2022 Governing Board Regular Meeting

The Governing Board approved the August 23, 2022 Governing Board Regular Meeting minutes.

CALL FOR EXECUTIVE SESSION

16. Topics for Discussion:

A. Possible Action to Convene an Executive Session to Discuss or Consider Matters Related to Personnel Matter Pursuant to ARS 38-431.03(A)(1)

Pursuant to Arizona Revised Statute 38-431.03(A)(1), personnel, The Governing Board will have discussion or consideration of the employment or resignation of a support staff member, Lisett Jara, Administrative Assistant V.

Pursuant to ARS 38-431.03.A.1 - Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Lisett Jara, Administrative Assistant V, has been provided the legally required notice of this Executive Session.

B. Possible Action to Convene an Executive Session to Discuss or Consider Matters Related to Personnel Matter Pursuant to ARS 38-431.03(A)(1)

Pursuant to Arizona Revised Statute 38-431.03(A)(1), personnel, The Governing Board will have discussion or consideration of the employment or resignation of a support staff member, Kytzia Jara, Student Support Analyst.

Pursuant to ARS 38-431.03.A.1 - Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Kytzia Jara, Student Support Analyst, has been provided the legally required notice of this Executive Session.

C. Pursuant to A.R.S. §38-431.03.A.2 (Student Expulsion)

It is recommended that the Governing Board establish an Executive Session concerning a Hearing Officer's Recommendation of Expulsion of Student SD2023-001. The Board will discuss in executive session whether to accept the Hearing Officer's recommendation, reject the recommendation, or modify the recommendation.

Mr. Chapman moved that the Governing Board approve a motion to move into Executive Session; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 4-0.

RECESSING OF REGULAR MEETING FOR EXECUTIVE SESSION

The Regular Meeting recessed to move into Executive Session at 8:35 p.m.

EXECUTIVE SESSION

A. Call to Order and Roll Call of Governing Board Members

The Executive Session was called to order by President Villalon at 8:41 p.m. with the following members present: Dr. Elda Luna-Najera, Vice President, Steven Chapman, Devin Del Palacio (via telephone), and Dr. Kino Flores, Members.

Also in attendance was Superintendent Nora Gutierrez and Mrs. Judith Jameson, Recording Secretary.

B. Reading of Confidentiality Statement

President Villalon asked Mr. Chapman to read the Confidentiality Statement.

Topics for discussion or consideration:

1. Possible Action to Convene an Executive Session to Discuss or Consider Matters Related to Personnel Matter Pursuant to ARS 38-431.03(A)(1)

Pursuant to Arizona Revised Statute 38-431.03(A)(1), personnel, The Governing Board will have discussion or consideration of the employment or resignation of a support staff member, Lisett Jara, Administrative Assistant V.

Pursuant to ARS 38-431.03.A.1 - Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Lisett Jara, Administrative Assistant V, has been provided the legally required notice of this Executive Session.

Also in attendance for this Executive Session Topic was Juan Ceja, Assistant Superintendent of Human Resources, Mindy Westover, Assistant Superintendent of Curriculum and Instruction, Andrew Chavez, Director of Human Resources, and Christina Boston, Director of the English Acquisition Program.

Mr. Ceja provided information regarding the situation and process leading up to the resignation of Lisett Jara.

It was requested that only Mr. Ceja remain in Executive Session during discussions. (Mrs. Westover, Mr. Chavez, and Mrs. Boston exited the Executive Session.)

Discussions continued.

The Board requested to have Mrs. Westover return to the Executive Session to provide additional information.

Discussions continued.

2. Possible Action to Convene an Executive Session to Discuss or Consider Matters Related to Personnel Matter Pursuant to ARS 38-431.03(A)(1)

Pursuant to Arizona Revised Statute 38-431.03(A)(1), personnel, The Governing Board will have discussion or consideration of the employment or resignation of a support staff member, Kytzia Jara, Student Support Analyst.

Pursuant to ARS 38-431.03.A.1 - Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting. Kytzia Jara, Student Support Analyst, has been provided the legally required notice of this Executive Session.

Also in attendance for this Executive Session Topic was Juan Ceja, Assistant Superintendent of Human Resources, and Mindy Westover, Assistant Superintendent of Curriculum and Instruction.

Mr. Ceja provided information regarding the situation and process leading up to the resignation of Kytzia Jara.

There was discussion regarding the situation and process leading up to the resignation of Kytzia Jara.

3. Pursuant to A.R.S. §38-431.03.A.2 (Student Expulsion)

Discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Also in attendance for this Executive Session Topic was Mr. Derek Fahleson, Chief Operations Officer.

Mr. Fahleson provided information regarding the actions and process leading up to this recommendation for expulsion.

There was discussion.

D. Adjournment of Executive Session

Mr. Del Palacio moved to adjourn the Executive Session; seconded by Mr. Chapma. In a roll call vote, the motion carried 5-0.

The Executive Session recessed at 11:11 p.m.

RECONVENING OF REGULAR MEETING

The Regular Meeting reconvened at 11:14 p.m.

ACTION/DISCUSSION ITEMS

17. Recommendation to Act on Discussion in Executive Session –

Administration seeks Governing Board approval to accept the resignation of Lisett Jara.

Mr. Chapman moved that the Governing Board approve acceptance of the resignation tendered by Lisett Jara; seconded by Dr. Flores. In a roll call vote, the motion carried 5-0.

18. Recommendation to Act on Discussion in Executive Session –

Administration seeks Governing Board approval to accept the resignation of Kytzia Jara.

Mr. Chapman moved that the Governing Board approve acceptance of the resignation tendered by Kytzia Jara; seconded by Dr. Flores. In a roll call vote, the motion carried 5-0.

**19. Recommendation to Act on Discussion in Executive Session –
Student Expulsion of SD2023-001**

Administration seeks Governing Board approval for the expulsion of a student for misconduct in violation of Board policies JIC – Student Conduct and JICI – Weapons in School.

Mr. Chapman moved that the Governing Board approve the recommendation for expulsion of a student for misconduct in violation of Board policies JIC – Student Conduct and JICI – Weapons in School; seconded by Dr. Flores. In a roll call vote, the motion carried 5-0.

AGENDA ITEMS FOR FUTURE MEETING(S)

- October 25, 2022 – Regular Meeting at 6:00 p.m.
- November 15, 2022 – Regular Meeting at 6:00 p.m.
- December 13, 2022 – Regular Meeting at 6:00 p.m.

ADJOURNMENT OF REGULAR MEETING

Mr. Chapman moved that the Governing Board approve adjourning the Regular Meeting; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 5-0. President Villalon called the Regular Meeting of the Tolleson Union High School District Governing Board adjourned at 11:17 p.m.



Freddie Villalon, Governing Board President