

# **TOLLESON UNION HIGH SCHOOL DISTRICT NO. 214**

# GOVERNING BOARD MINUTES REGULAR MEETING with EXECUTIVE SESSIONS TUESDAY, NOVEMBER 15, 2022

# 1. Call to Order and Roll Call

The Tolleson Union High School District No. 214 Governing Board regular meeting was called to order at 6:00 p.m. by Governing Board President, Mr. Freddie Villalon, with the following members in attendance: Dr. Elda Luna-Najera, Vice President, Mr. Steven Chapman, Mr. Devin Del Palacio, and Dr. Kino Flores, Members.

# 2. Pledge of Allegiance

President Villalon asked Dr. Flores to lead the pledge of allegiance.

# 3. Approval of the Regular Agenda

Mr. Chapman moved to approve the Regular Agenda; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 5-0.

# 4. Celebrations

#### A. Veteran's Recognition

Throughout the history of the Tolleson Union High School District, many of our employees, Board members and community partners have served heroically in all branches of the armed forces. We are here this evening to recognize those individuals who answered the call and served our country. To our veterans we have a simple, yet heartfelt message — Thank You!

Thank you for your unwavering service in peacetime and war. You sought neither fortune nor fame. It was merely a simple love of our country and the freedoms we cherish. You understand the meaning of service, pride, humility, duty, devotion and sacrifice.

Superintendent Gutierrez invited everyone to join her in a moment of silence in memory of those who have given their lives and in respect to those who are currently protecting our freedoms around the world.

Superintendent Gutierrez recognized staff members who have proudly served their country representing all branches of the military. Veterans in attendance were called forward and given certificates of appreciation.

# **TUHSD Veterans:**

PRIMARY WORKSITE	EMPLOYEE	BRANCH OF SERVICE
CCHS	Adrian Mosoianu	Romanian Army
CCHS	Omi Bhatnagar	Royal Air Force
CCHS	Chad Talley	U.S. Air Force
CCHS	Donald Gerhart	U.S. Air Force
CCHS	Eric J. Walton	U.S. Air Force
CCHS	Pedro Gonzalez	U.S. Air Force, U.S. Army
CCHS	Andrew Warren	U.S. Army
CCHS	Jesus A Castro-Bird	U.S. Army
CCHS	Michael Okenwa	U.S. Army
CCHS	Osbaldo Cisneros	U.S. Army
CCHS	Frederick Miller	U.S. Marine Corps
CCHS	Kegan Q Sherman	U.S. Marine Corps
DO - C&I	Teri Thomsen	U.S. Air Force
DO - FACILITIES	Duane Downey	U.S. Air Force
DO - IT	Bruce Olson	U.S. Air Force
DO - IT	Daniel Pham	U.S. Army
DO - IT	Eric Kistler	U.S. Navy
DO - Purchasing	David Keener	U.S. Air Force
DO - TRANSPORTATION	Jesse Anzar	U. S. Marine Corps
DO - TRANSPORTATION	Patrick Ginger	U. S. Marine Corps
DO - TRANSPORTATION	Anthony Ramirez	U.S. Air Force
DO - TRANSPORTATION	Julianne Williams	U.S. Air Force
DO - TRANSPORTATION	Charles Hoehne	U.S. Navy
DO - TRANSPORTATION	Antoinette P Taylor	U.S. Navy, U.S. Army
LICHS	Joseph Williams	U.S. Air Force
LICHS	Debbie Fuller	U.S. Army
LICHS	Darrell Dabney	U.S. Army National Guard
LICHS	Phillip Mulherin	
SLHS	Roland Pierce II	U.S. Air Force
SLHS	Jennell Ziegler	U.S. Army
SLHS	Paul Preciado	U.S. Army
SLHS	Tyrone Preyer	U.S. Army
SLHS	Michael Soto	U.S. Army Reserve
SLHS	Charles Dent	U.S. Marine Corps
SLHS	Timothy Z Shafer	U.S. Navy
TUHS	Aaron Carlon	U.S. Air Force
TUHS	Claire M Wooden	U.S. Air Force
TUHS	Melissa Boyd	U.S. Air Force
TUHS	Lauro Martinez	U.S. Army
TUHS	Sergio Montalvo	U.S. Army
TUHS	Antonio Carrion	U.S. Marine Corps
TUHS	James Carver	U.S. Marine Corps
TUHS	Eric Wangsness	U.S. Navy
TUHS	Ricardo Avalos	U.S. Navy

#### **TUHSD Veterans Continued:**

WHS	John P Baker	U.S. Air Force
WHS	Xavier Iribe	U.S. Army
WHS	Jon Merriman	U.S. Army, Airborne Division
WHS	Francisco Cardoza	U.S. Marine Corps
WHS	Fritz Mickadeit	U.S. Marine Corps
WHS	Herman Manzanares	U.S. Marine Corps
WHS	Kyle L Russell	U.S. Marine Corps
WHS	William Gonzalez	U.S. Marine Corps
WHS	Eddieca Cardoza	U.S. Navy
WPHS	Amanda Conrad	U.S. Air Force
WPHS	Jeffrey Scobee	U.S. Air Force
WPHS	Freddie Kenneth Reyes, Sr.	U.S. Air Force Reserves
WPHS	Brittany Jackson	U.S. Army
WPHS	Michael Kopczak	U.S. Army
WPHS	Tonya Carlson	U.S. Marine Corps
WPHS	Paul D Amparan III	U.S. Navy
DO - Business Services	Jeremy Calles	U.S. Army
LICHS	Lupe Romero	U.S. Army
WHS	Robert Stanford	U.S. Navy
WPHS	Peter Washington	U.S. Marine Corps
WPHS	Kevin Ivory	U.S. Navy

Superintendent Gutierrez shared that her 98 year-old father who passed away this year was a World War II Veteran, and she is very proud of him and his service.

Thank you all again for your service. You are an inspiration to those around you and we are grateful for your dedication and commitment.

# B. West Point High School

Superintendent Gutierrez celebrated West Point High School. Mrs. Brandi Haskins, Principal, introduced a presentation highlighting academic achievement at West Point High School and recognized staff and students of the year.

Female Student of the Year:	Loren Bland 12 <sup>th</sup> Grade
Male Student of the Year:	Jakob Erive 12 <sup>th</sup> Grade
Classified Employee of the Year:	Grace Garcia Admin. Asst. to AP of Discipline
Certified Employee of the Year:	Nikole Brasch Social Studies teacher

# 5. SUMMARY OF CURRENT EVENTS

#### **Superintendent Gutierrez Comments**

- The elections are over and I would like to share some good news. Congratulations to Vice President Dr. Elda Luna-Najera and Member Devin Del Palacio on winning their seats on our Governing Board. I am pleased to know that our Board will continue to serve the students, staff, and community of the Tolleson Union High School District.
  - I have some updates on the Sierra Linda Marching Band:
    - o On Saturday, November 5<sup>th</sup>, they competed in the ABODA Marching Band Semifinals competition and took first place, and also received two out of five of the individual awards (Outstanding Music Performance and Outstanding General Effect).
    - o On Saturday, November 12<sup>th</sup>, they went to the State Marching Festival and got 4<sup>th</sup> place out of 21 bands.
    - o The band has their last competition of the year on Saturday, November 19th at Glendale Community College.
  - Last night, in conjunction with the Maricopa County Attorney's Office, the Avondale Police Department, and Community Bridges Inc., the District held an in-depth discussion about the fentanyl crisis in Maricopa County. The event was free and open to the public. It was held at the West Point High School PAC. Anytime that our district can work with community partners to shed light on a societal problem such as the fentanyl epidemic, we are more than willing to accommodate by making our community facilities available.

I would like to thank the following sponsors for their support:

- o Maricopa County Department of Public Health
- o Intensive Treatment Systems of Arizona
- o Way Out West Coalition
- o Maricopa County Attorney
- o Community Bridges, Inc.
- o Avondale Police Department

I would also like to thank Mr. Derek Fahleson, Chief Operations Officer, for coordinating this important event for our district and community.

• A reminder that tomorrow is the ribbon-cutting event for the new buildings and transformation at Tolleson Union High School. The event begins at 5:00 p.m. in the new Performing Arts Center, with ribbon cuttings for each of the new buildings. The celebration will continue with a presentation of Colors by the TUHS JROTC, National Anthem such by student soloist, Elizabeth Hancock (11th grade), and a special performance by Ballet Folklorico de TUHS, directed by Teresa Alvarez. The celebration will include a few short clips from the Emmy-award winning docuseries produced by the Arizona Republic called "Beyond the Gridiron: Tolleson." This docuseries followed the 2021 TUHS football team through the football season, highlighting our students, our coaches, and our community at large. Superintendent Gutierrez thanked the voters and community members for their continued support for TUHSD Bonds and Overrides, that allows us to provide state of the art facilities and resources to our students.

- Finally, we are happy to announce that the Tolleson Service Committee is bringing back the annual Mickie Diaz/Dr. Charles A. Landis Community Thanksgiving Day dinner. It is in its 38th year and will once again be held at the Tolleson Union High School Cafenasium from 11 a.m. 2 p.m. on Thanksgiving Day. The event is free and open to everyone. We hope to see you all there!
- Those are just some of the highlights of our district since we last met. Thank you.

#### **Governing Board Comments**

Dr. Flores thanked Superintendent Gutierrez, the District, and staff for hosting the Fentanyl
workshop Monday evening. Fentanyl is killing students of every age and color daily. We
need to share information about this terrible outbreak with our students, parents, staff, and
community. He thanked Vice President Luna-Najera for ensuring our community gets this
information.

He wants to see everyone at the TUHS Ribbon Cutting event tomorrow night. It's a beautiful transformation of the school. Thank you to our constituents for voting to approve our bond to help us support our students and staff.

 Mr. Del Palacio acknowledged all staff that helped at the Fentanyl Community Forum Monday night to help parents and the community learn about this epidemic.

He thanked parents and the community for passing our bonds & overrides. He also thanked those that supported him, so he can serve on the TUHSD Governing Board another 4 years.

• Vice President Dr. Luna-Najera hopes that we will be able to continue to share important facts and information about Fentanyl with our community and elementary school partners.

She is humbled and grateful for all that were supportive and helped with her re-election to the TUHSD Governing Board. She thanked everyone that walked to help support pro-education candidates. She looks forward to continuing to work for our students, staff, and community.

• Mr. Chapman appreciates everyone who showed up to vote. When you support our bonds, you help us serve our kids with excellent staff and provide a high-quality education.

He thanked TUHSD staff for working hard for our students every day.

He wishes everyone a safe and wonderful Thanksgiving Break. He hopes to see people at the Tolleson Service Committee Thanksgiving Day dinner.

 President Villalon congratulated Vice President Dr. Luna-Najera and Mr. Del Palacio on their reelections and for supporting TUHSD on our Board. He is glad that they will continue the good work with the Board.

He thanked everyone working at our schools for all they do for our schools and children.

### 6. Public Participation

There were no requests for public participation.

# 7. APPROVAL OF THE CONSENT AGENDA

Mr. Chapman moved to approve the Consent Agenda; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 5-0.

# **CONSENT AGENDA \* ITEMS**

# \*1. Human Resources

# A. Personnel Items

The Governing Board approved the following personnel items.

# **ADMINISTRATIVE STAFF**

# **Position Changes**

Rodriguez, Michael DO Moving from Help Desk Support at LJCHS to

Network Systems Support Specialist at District

Office

Valencia, Adam WHS Moving from Groundskeeper to Plant Manager

Retirement

Johns, Timothy W TUHS Plant Manager

# **CERTIFIED STAFF**

<b>Employment of Personnel</b>		
Barrios, Conniecarmen	DO	Guest Teacher
Daugherty, Alexis	DO	Guest Teacher
Jones, Joanna	DO	Guest Teacher
Longo, Carl	DO	Guest Teacher
Nsagane, Nonubari	DO	Guest Teacher
Prado Franco, Elias	DO	Guest Teacher
Seeley, Emma	DO	Guest Teacher
Sherman, Hunter	DO	Guest Teacher
Smith, Alma	DO	Guest Teacher
Castro-Byrd, Jesus	CCHS	Spanish Teacher
Rivera, Nathan	SLHS	Spanish Teacher
Nascimento Castro, Alicia- Lynn	TUHS	Dance Teacher
Bentz, Phillip	WHS	Science Teacher

Henriquez, Samantha Gordon, Samantha SLHS CTE Medical Foundations Teacher White, Natasha Mary UHS English Teacher Labrato, Norge A III WHS CTE Welding Teacher Cartagena, Antonia WPHS CTE Law & Public Safety Davis, Troy Wayne WPHS Social Studies Teacher  Fall Coaches Mitchell, Joshua LJCHS Varsity Boys Golf  Jones, Monique WPHS Freshman Volleyball  Winter Coaches Heytens, Andrew Heytens, Andrew CCHS Head Girls Basketball Huth, William CCHS Freshman Boys Basketball Lentz, Randall Neill, Jacob CCHS Varsity Assistant Boys Basketball Head Girls Soccer Varsity Assistant Boys Basketball Head Girls Soccer Head Boys Wrestling  Biles, Christopher CCHS Warsity Pom Spiritline Cardiel, Jesus LJCHS Varsity Pom Spiritline Head Boys Soccer Nelson, Sean LJCHS Varsity Boys Wrestling  SLHS JV Girls Soccer Head Girls Soccer Head Girls Soccer Varsity Boys Wrestling  SLHS JV Girls Soccer Head Girls Soccer Varsity Boys Wrestling  SLHS JV Girls Soccer Head Girls Soccer Varsity Boys Wrestling  SLHS JV Girls Soccer Varsity Boys Wrestling  SLHS JV Girls Soccer Head Girls Soccer Uses, Diana SLHS Head Girls Soccer SLHS Head Girls Soccer Uses, Diana SLHS JV Boys Soccer Usels, Chadrick SLHS JV Boys Soccer Varsity Assistant Boys Basketball  Warsity Assistant Boys Basketball  Warsity Assistant Girls Wrestling  McSpadden, Maurice Outcalt, Chadrick SLHS Varsity Assistant Girls Wrestling  McSpadden, Maurice Outcalt, Chadrick SLHS Varsity Assistant Girls Wrestling  McSpadden, Maurice Outcalt, Chadrick SLHS Varsity Assistant Girls Wrestling  Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Coach Head Boys Masketball Coach Head Boys Masketball Coach Head Boys Assistant Girls Soccer Vulls Head Boys Assistant Girls Soccer	Resignations	COLIC	Curriel Education Teacher
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Heytens, Andrew CCHS Huth, William CCHS Freshman Boys Basketball Lentz, Randall CCHS Freshman Boys Soccer Neill, Jacob CCHS Varsity Assistant Boys Basketball Panzica, Kassandra CCHS Freshman Boys Soccer Neill, Jacob Panzica, Kassandra CCHS Freshman Boys Soccer Neisty Assistant Boys Basketball Panzica, Kassandra CCHS Freshman Boys Soccer Head Girls Soccer Wead Boys Wrestling  Biles, Christopher LJCHS Freshman Boys Basketball Lentz, Poshua Biles, Christopher LJCHS Freshman Boys Soccer Nelson, Sean LJCHS Freshman Boys Wrestling  Aguirre, Joshua SLHS Freshman Boys Basketball Lentz, Poshua Boys Wrestling  Aguirre, Joshua SLHS Freshman Boys Basketball Freshman Boys Basketball Lentz, Poshua Boys Wrestling  Aguirre, Joshua SLHS Freshman Boys Basketball Freshman Boys Basketball Freshman Boys Basketball Lentz, Poshua Boys Wrestling  Aguirre, Joshua SLHS Freshman Boys Basketball Freshman Boys Basketball Freshman Boys Basketball JV Boys Soccer Hudson, Troy SLHS Freshman Boys Basketball Freshman Boys Basketball JV Boys Soccer Hudson, Troy SLHS Freshman Boys Basketball Flead Cheer Spiritline  McSpadden, Maurice SLHS JV Assistant Girls Soccer Outcalt, Chadrick SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Freshman Girls Basketball Flead Boys Soccer Ramos, Raymond SLHS Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Fleming, Jason TUHS Varsity Assistant Girls Soccer Grooms, Andrew TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Grooms, Andrew TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Freshman Girls Basketball Varsity Assistant Girls Soccer	Winter Coaches		
Huth, William  CCHS  Freshman Boys Basketball  Lentz, Randall  CCHS  Neill, Jacob  CCHS  Panzica, Kassandra  CCHS  Sisson, Christopher  CCHS  Biles, Christopher  LJCHS  Cardiel, Jesus  LJCHS  LJCHS  Neill, Jacob  Aguirre, Joshua  Boeck, Christopher  SLHS  Boeck  Boeck, Christopher  SLHS  Boeccer  Boeck, Christopher  SLHS  Boeck  Boeck  Boeck, Christopher  SLHS  Boeck  Boeck, Christopher  SLHS  Boeck  Boe		CCHS	Head Girls Basketball
Lentz, Randall  CCHS  Neill, Jacob  CCHS  Varsity Assistant Boys Basketball  Panzica, Kassandra  CCHS  Sisson, Christopher  CCHS  Biles, Christopher  CCHS  CCHS  Head Girls Soccer  Head Boys Wrestling  Biles, Christopher  LJCHS  Cardiel, Jesus  LJCHS  Nelson, Sean  LJCHS  Aguirre, Joshua  SLHS  Boeck, Christopher  Boys Basketball  Crowder, William  SLHS  Freshman Boys Basketball  De Jesus, Diana  SLHS  Hudson, Troy  SLHS  Hudson, Troy  SLHS  Hunter, Anna  McSpadden, Maurice  Outcalt, Chadrick  SLHS  Varsity Assistant Boys Basketball  Head Cheer Spiritline  McSpadden, Maurice  Outcalt, Chadrick  SLHS  Varsity Assistant Boys Soccer  Pluguez, Michelle  SLHS  Varsity Assistant Girls Wrestling  Ramirez, Daniel  Ramos, Raymond  SLHS  Head Boys Soccer  Head Boys Soccer  Head Boys Soccer  Head Boys Wrestling  Freshman Girls Basketball  Flead Girls Basketball  Flead Boys Wrestling  Freshman Girls Basketball  SLHS  Head Boys Basketball  SLHS  Head Boys Basketball  SLHS  Head Boys Basketball  SLHS  Freshman Girls Basketball  Freshman Girls Basketball  SLHS  Freshman Girls Basket	•		
Neill, Jacob Panzica, Kassandra CCHS Head Girls Soccer Sisson, Christopher CCHS Head Boys Wrestling  Biles, Christopher LJCHS LJCHS Nelson, Sean LJCHS Head Boys Soccer Nelson, Sean LJCHS Warsity Boys Wrestling  Aguirre, Joshua SLHS Boeck, Christopher Boydston, Chase SLHS Boys Basketball Crowder, William SLHS Freshman Boys Basketball De Jesus, Diana SLHS JV Boys Soccer Hudson, Troy SLHS Head Cheer Spiritline McSpadden, Maurice SLHS JV Assistant Boys Basketball Head Cheer Spiritline McSpadden, Maurice SLHS JV Assistant Girls Soccer Outcalt, Chadrick SLHS Varsity Assistant Boys Soccer Pluguez, Michelle SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel Ramos, Raymond SLHS Head Boys Soccer Read Girls Basketball Smith-Jones, Makaila SLHS Head Pom Spiritline Toro, Luciano SLHS Freshman Girls Basketball Coach Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Varsity Assistant Girls Coach Head Boys Basketball Varsity Assistant Girls Soccer TUHS Freshman Girls Basketball Varsity Assistant Girls Coach Head Boys Basketball Varsity Assistant Girls Soccer Read Boys Basketball Varsity Assistant Girls Soccer			
Panzica, Kassandra Sisson, Christopher CCHS Head Girls Soccer Head Boys Wrestling  Biles, Christopher LJCHS LJCHS Head Boys Soccer Nelson, Sean LJCHS Head Boys Soccer Nelson, Sean LJCHS Aguirre, Joshua Boeck, Christopher SLHS Boeck, Christopher SLHS Head Girls Soccer Head Boys Basketball Crowder, William SLHS Freshman Boys Basketball De Jesus, Diana SLHS Hudson, Troy SLHS Head Cheer Spiritline McSpadden, Maurice SLHS Head Cheer Spiritline McSpadden, Maurice SLHS Varsity Assistant Boys Soccer Outcalt, Chadrick SLHS Varsity Assistant Girls Soccer Pluguez, Michelle SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Head Boys Soccer Head Boys Soccer Head Boys Soccer Pluguez, Michelle SLHS Head Boys Soccer Pluguez, Makaila SLHS Head Boys Soccer Ramos, Raymond SLHS Head Boys Soccer Head Boys Soccer Head Boys Soccer Ramos, Raymond SLHS Head Boys Soccer Head Boys Wrestling Head Boys Wrestling Freshman Girls Basketball Fleming, Jason TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Weightroom Coordinator			
Sisson, Christopher  CCHS  Head Boys Wrestling  Biles, Christopher  LJCHS  LJCHS  Varsity Pom Spiritline  Head Boys Soccer  Nelson, Sean  LJCHS  Aguirre, Joshua  SLHS  Boeck, Christopher  SLHS  Boyston, Chase  Crowder, William  De Jesus, Diana  SLHS  Hudson, Troy  SLHS  Head Cheer Spiritline  McSpadden, Maurice  Outcalt, Chadrick  Pluguez, Michelle  Ramirez, Daniel  Ramirez, Daniel  Ramirez, Daniel  Ramos, Raymond  SLHS  SLHS  SLHS  Head Cheer Spiritline  SLHS  Varsity Assistant Boys Basketball  Varsity Assistant Girls Wrestling  Head Boys Soccer  Varsity Assistant Girls Wrestling  Head Boys Soccer  Pluguez, Michelle  SLHS  Varsity Assistant Girls Wrestling  Ramirez, Daniel  SLHS  Head Girls Basketball  Head Boys Soccer  Head Boys Soccer  Head Boys Soccer  Head Boys Soccer  Ramos, Raymond  SLHS  Head Girls Basketball  Head Boys Wrestling  Freshman Girls Basketball  Fleming, Jason  TUHS  Freshman Girls Basketball  Varsity Assistant Girls Soccer  Varsity Assistant Girls Soccer  TUHS  Freshman Girls Basketball  Varsity Assistant Girls Soccer  Focoms, Andrew  TUHS  Varsity Assistant Girls Soccer  Weightroom Coordinator			•
Biles, Christopher Cardiel, Jesus LJCHS Head Boys Soccer Nelson, Sean LJCHS Varsity Boys Wrestling  Aguirre, Joshua SLHS Boeck, Christopher Boydston, Chase Crowder, William De Jesus, Diana Hudson, Troy SLHS Head Cheer Spiritline McSpadden, Maurice Outcalt, Chadrick Pluguez, Michelle SLHS SLHS Varsity Assistant Boys Basketball Varsity Assistant Boys Soccer Pluguez, Michelle SLHS Varsity Assistant Girls Soccer Varsity Assistant Girls Wrestling  Head Girls Soccer Varsity Assistant Boys Basketball Head Cheer Spiritline Varsity Assistant Girls Soccer Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Head Boys Soccer Head Girls Basketball SLHS Head Pom Spiritline Toro, Luciano  SLHS Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Coach Enciso, Andrew TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Weightroom Coordinator	-		
Cardiel, Jesus Nelson, Sean  LJCHS Varsity Boys Wrestling  Aguirre, Joshua SLHS Boeck, Christopher SLHS Boydston, Chase Crowder, William SLHS De Jesus, Diana SLHS Head Griss Soccer Hudson, Troy SLHS Head Boys Basketball SLHS Freshman Boys Basketball Varsity Assistant Boys Basketball Hunter, Anna SLHS Head Cheer Spiritline McSpadden, Maurice SLHS Outcalt, Chadrick SLHS Varsity Assistant Girls Soccer Varsity Assistant Girls Wrestling Ramirez, Daniel Ramos, Raymond SLHS Head Girls Basketball Head Gris Basketball SLHS Head Gris Basketball SLHS Head Pom Spiritline Freshman Girls Basketball Coach Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Varsity Assistant Girls Coach Head Boys Basketball Varsity Assistant Coach Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Varsity Assistant Girls Coach Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Varsity Assistant Girls Coach Head Boys Basketball Varsity Assistant Girls Soccer	Sisson, Christopher	CCIIS	Tida Boys Wiesung
Aguirre, Joshua Boeck, Christopher Boeck, Christopher Boydston, Chase Crowder, William Boys Basketball Crowder, William Boys Basketball Boys Boys Basketball Boys Boys Basketball Boys Boys Boys Boys Boys Boys Boys Boys	Biles, Christopher		
Aguirre, Joshua Boeck, Christopher Boeck, Christopher Boydston, Chase Crowder, William SLHS Freshman Boys Basketball De Jesus, Diana SLHS Hudson, Troy SLHS Head Cheer Spiritline McSpadden, Maurice Outcalt, Chadrick Pluguez, Michelle SLHS Varsity Assistant Boys Soccer Varsity Assistant Boys Basketball Varsity Assistant Girls Soccer Varsity Assistant Girls Soccer Varsity Assistant Girls Wrestling Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Varsity Assistant Girls Wrestling Ramos, Raymond SLHS Head Girls Basketball Smith-Jones, Makaila SLHS Head Pom Spiritline Toro, Luciano SLHS Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Coach Enciso, Andrew TUHS Head Boys Basketball Varsity Assistant Girls Soccer Wrestling  Varsity Assistant Girls Soccer UHS Varsity Assistant Girls Soccer Weightroom Coordinator	Cardiel, Jesus		
Boeck, Christopher Boydston, Chase SLHS Head Boys Basketball Crowder, William SLHS Freshman Boys Basketball De Jesus, Diana SLHS Hudson, Troy SLHS Head Cheer Spiritline McSpadden, Maurice SLHS JV Assistant Girls Soccer Outcalt, Chadrick SLHS Varsity Assistant Boys Soccer Pluguez, Michelle SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Head Boys Soccer Ramos, Raymond SLHS Head Girls Basketball Head Pom Spiritline SLHS Head Pom Spiritline Toro, Luciano  SLHS Head Boys Wrestling Freshman Girls Basketball Coach Head Boys Basketball Varsity Assistant Girls Soccer Wrestling Freshman Girls Basketball Varsity Assistant Girls Basketball Smith-Jones, Makaila SLHS Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Coach Head Boys Basketball Varsity Assistant Girls Soccer Weightroom Coordinator	Nelson, Sean	LJCHS	Varsity Boys Wrestling
Boeck, Christopher Boydston, Chase SLHS Head Boys Basketball Crowder, William SLHS Freshman Boys Basketball De Jesus, Diana SLHS Hudson, Troy SLHS Head Cheer Spiritline McSpadden, Maurice SLHS JV Assistant Girls Soccer Outcalt, Chadrick SLHS Varsity Assistant Boys Soccer Pluguez, Michelle SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel Ramos, Raymond SLHS Head Boys Soccer Head Girls Basketball Head Pom Spiritline SLHS Head Boys Wrestling Freshman Girls Basketball Fleming, Jason TUHS Freshman Girls Basketball Varsity Assistant Girls Coach Freshman Girls Basketball Varsity Assistant Girls Basketball Fleming, Jason TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Weightroom Coordinator	Aguirre Ioshua	SLHS	JV Girls Soccer
Boydston, Chase Crowder, William SLHS Freshman Boys Basketball De Jesus, Diana SLHS JV Boys Soccer Hudson, Troy SLHS Head Cheer Spiritline McSpadden, Maurice SLHS JV Assistant Girls Soccer Outcalt, Chadrick SLHS Varsity Assistant Boys Soccer Pluguez, Michelle SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Head Boys Soccer Ramos, Raymond SLHS Head Girls Basketball Smith-Jones, Makaila SLHS Head Pom Spiritline Toro, Luciano SLHS Head Boys Wrestling Freshman Girls Basketball Coach Head Boys Basketball Varsity Assistant Girls Varsity Soccer Head Boys Wrestling Weightroom Coordinator			
Crowder, William  De Jesus, Diana  SLHS  JV Boys Soccer  Hudson, Troy  SLHS  Head Cheer Spiritline  McSpadden, Maurice  Outcalt, Chadrick  Pluguez, Michelle  Ramirez, Daniel  Ramos, Raymond  SLHS  SLHS  SLHS  Varsity Assistant Boys Basketball  Varsity Assistant Girls Soccer  Varsity Assistant Girls Wrestling  Head Boys Soccer  Head Boys Soccer  Head Girls Basketball  SLHS  Head Girls Basketball  Smith-Jones, Makaila  SLHS  Head Pom Spiritline  Toro, Luciano  TUHS  Freshman Girls Basketball  Coach  Head Boys Basketball  Varsity Assistant Girls  Head Boys Wrestling  Freshman Girls Basketball  Coach  Head Boys Basketball  Varsity Assistant Girls Soccer  Weightroom Coordinator			
De Jesus, Diana  SLHS  Hudson, Troy  SLHS  Varsity Assistant Boys Basketball  Hunter, Anna  SLHS  Head Cheer Spiritline  McSpadden, Maurice  SLHS  Outcalt, Chadrick  SLHS  Varsity Assistant Girls Soccer  Outcalt, Chadrick  SLHS  Varsity Assistant Boys Soccer  Pluguez, Michelle  SLHS  Varsity Assistant Girls Wrestling  Ramirez, Daniel  Ramos, Raymond  SLHS  Head Boys Soccer  Head Girls Basketball  Smith-Jones, Makaila  SLHS  Head Pom Spiritline  Toro, Luciano  SLHS  Head Boys Wrestling  Eckley, Taylor  TUHS  Freshman Girls Basketball  Coach  Head Boys Basketball  Varsity Assistant Girls Soccer  TUHS  Weightroom Coordinator			•
Hudson, Troy  Hunter, Anna  SLHS  Head Cheer Spiritline  McSpadden, Maurice  Outcalt, Chadrick  Pluguez, Michelle  Ramirez, Daniel  Ramos, Raymond  SLHS  SLHS  Head Boys Soccer  Head Boys Soccer  Head Boys Soccer  Head Girls Basketball  Smith-Jones, Makaila  SLHS  Head Pom Spiritline  Toro, Luciano  TUHS  Freshman Girls Basketball  Varsity Assistant Girls Wrestling  Head Boys Wrestling  Freshman Girls Basketball  Varsity Assistant Girls Basketball  Weightroom Coordinator	•		<u>-</u>
Hunter, Anna  McSpadden, Maurice  Outcalt, Chadrick  Pluguez, Michelle  Ramirez, Daniel  Ramos, Raymond  SLHS  SLHS  Head Cheer Spiritline  JV Assistant Girls Soccer  Varsity Assistant Boys Soccer  Varsity Assistant Girls Wrestling  Head Boys Soccer  Head Girls Basketball  Smith-Jones, Makaila  SLHS  Head Pom Spiritline  Toro, Luciano  TUHS  Freshman Girls Basketball Coach  Head Boys Basketball  Varsity Assistant Girls Soccer  Weightroom Coordinator			
McSpadden, Maurice Outcalt, Chadrick SLHS Varsity Assistant Girls Soccer Pluguez, Michelle SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Head Boys Soccer Ramos, Raymond SLHS Head Girls Basketball Smith-Jones, Makaila SLHS Head Pom Spiritline Toro, Luciano SLHS Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Fleming, Jason TUHS Varsity Assistant Girls Soccer Weightroom Coordinator			
Outcalt, Chadrick Pluguez, Michelle Ramirez, Daniel Ramos, Raymond SLHS Head Boys Soccer Read Girls Basketball Smith-Jones, Makaila Toro, Luciano SLHS Head Boys Wrestling Head Pom Spiritline Head Boys Wrestling  TUHS Freshman Girls Basketball Fleming, Jason TUHS Freshman Girls Basketball Varsity Assistant Girls Soccer Weightroom Coordinator			
Pluguez, Michelle SLHS Varsity Assistant Girls Wrestling Ramirez, Daniel SLHS Head Boys Soccer Ramos, Raymond SLHS Head Girls Basketball Smith-Jones, Makaila SLHS Head Pom Spiritline Toro, Luciano SLHS Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Coach Enciso, Andrew TUHS Head Boys Basketball Fleming, Jason TUHS Varsity Assistant Girls Soccer Grooms, Andrew TUHS Weightroom Coordinator	•		
Ramirez, Daniel SLHS Head Boys Soccer Ramos, Raymond SLHS Head Girls Basketball Smith-Jones, Makaila SLHS Head Pom Spiritline Toro, Luciano SLHS Head Boys Wrestling  Eckley, Taylor TUHS Freshman Girls Basketball Coach Enciso, Andrew TUHS Head Boys Basketball Fleming, Jason TUHS Varsity Assistant Girls Soccer Grooms, Andrew TUHS Weightroom Coordinator			
Ramos, Raymond SLHS Head Girls Basketball Smith-Jones, Makaila SLHS Head Pom Spiritline Head Boys Wrestling  Eckley, Taylor Eckley, Taylor TUHS Freshman Girls Basketball Coach Enciso, Andrew TUHS Head Boys Basketball Varsity Assistant Girls Soccer Grooms, Andrew TUHS Weightroom Coordinator			•
Smith-Jones, Makaila Toro, Luciano  SLHS Head Pom Spiritline Head Boys Wrestling  Eckley, Taylor Enciso, Andrew TUHS Freshman Girls Basketball Coach Head Boys Basketball Fleming, Jason TUHS Varsity Assistant Girls Soccer Grooms, Andrew TUHS Weightroom Coordinator			•
Toro, Luciano  SLHS  Head Boys Wrestling  Eckley, Taylor  Enciso, Andrew  TUHS  Freshman Girls Basketball Coach Head Boys Basketball  Fleming, Jason  TUHS  Varsity Assistant Girls Soccer  Grooms, Andrew  TUHS  Weightroom Coordinator			
Eckley, Taylor Enciso, Andrew TUHS Freshman Girls Basketball Coach Head Boys Basketball Fleming, Jason TUHS Varsity Assistant Girls Soccer Grooms, Andrew TUHS Weightroom Coordinator			
Enciso, Andrew TUHS Head Boys Basketball Fleming, Jason TUHS Varsity Assistant Girls Soccer Grooms, Andrew TUHS Weightroom Coordinator	1010, Duciano		•
Enciso, Andrew TUHS Head Boys Basketball Varsity Assistant Girls Soccer Grooms, Andrew TUHS Weightroom Coordinator	Eckley, Taylor		
Grooms, Andrew TUHS Weightroom Coordinator		TUHS	
	Fleming, Jason	TUHS	<b>▼</b>
THUC Engelman Days Coccar	Grooms, Andrew	TUHS	•
Lorger, Craig 1005 Fresiman boys socces	Zorger, Craig	TUHS	Freshman Boys Soccer

Brown, Kelcey	WHS	JV Assistant Girls Basketball
Chaffee, William	WHS	Head Boys Wrestling
Dovales, Christen	WHS	Head Girls Soccer
Franco Mosqueda, Sergio	WHS	JV Girls Soccer
Gunn, Cassondra	WHS	Varsity Cheer Spiritline
Honne, Horacio	WHS	Varsity Assistant Wrestling
Jensen, Jacob	WHS	Varsity Assistant Boys Basketball
Kallmes, Christopher	WHS	Head Boys Soccer
Lynch, Bryan	WHS	Varsity Assistant Girls Soccer
Maldonado, Jazmyne	WHS	Varsity Pom Spiritline
Upsher, Aaron	WHS	Varsity Assistant Girls Basketball
Williams, Darin	WHS	Head Girls Wrestling
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Bissonnette, Michelle	WPHS	Varsity Pom Spiritline
Gitmed, Samantha	WPHS	Head Girls Soccer
Haller, Adam	WPHS	Head Boys Wrestling
Hulse, Jordan	WPHS	Varsity Cheer Spiritline
Ivory, Kevin	WPHS	Freshman Boys Basketball
Neslon, Ryan	WPHS	Head Boys Basketball
Jones, Monique	WPHS	Head Girls Basketball
Lupro, Christina	WPHS	Head Girls Wrestling
McNamara, Gerald	WPHS	Freshman Boys Soccer
Macias, Carlos	WPHS	Head Boys Soccer
Roman, Daniel	WPHS	JV Boys Soccer
Rycenga, Ryan	WPHS	JV Boys Basketball
Schroer, Julia	WPHS	JV Girls Soccer
Sosa, Olivia	WPHS	Varsity Assistant Girls Wrestling
White, Tarynn	WPHS	JV Girls Basketball
•		
Spring Coaches		
English, Collin	TUHS	JV Assistant Softball
Grooms, Andrew	TUHS	Weightroom Coordinator
Hancock, Tamara	TUHS	Varsity Girls Track
Medrano, Mark	TUHS	JV Baseball
Richardson, Scott	TUHS	Head Baseball
Zorger, Craig	TUHS	JV Softball

Resignation

Burt, Robert LJCHS Football Defensive Coordinator

# **CLASSIFIED STAFF**

**Employment of Personnel** 

Antonio, Sherry Lyn	CCHS	Instructional Assistant II – SPED
Armas Medina, Maria	CCHS	Cafeteria Cashier
Chavarin, Lesly	CCHS	Instructional Assistant II – SPED
Hargenrader, Emmah	CCHS	Instructional Assistant II
Lawrence, William	CCHS	Technology Support Specialist I - Helpdesk

Gavino, Linda	DO	Substitute Bus Monitor
Larios, Hugo	DO	Substitute Bus Driver
Olivas, Claudia	DO	Administrative Assistant V EAP
Vega, Robert	DO	Substitute Bus Driver
<b>3</b> .		
Bautista, Lorena	LJCHS	Cafeteria Cashier
Garcia, Lourdes	LJCHS	Custodian I
Pierre, Kettly	LJCHS	Cafeteria Cashier
Rodriguez, Cleotilde	LJCHS	Cafeteria Cashier
,		
Diaz, Luis	SLHS	Custodian I
Mendez, Sandra	SLHS	Cafeteria Cashier
Preciado, Paul	SLHS	Security Guard
Rizo, Kendy	SLHS	Cafeteria Cashier
Rodriguez, Diana	SLHS	Clerical Support II – Attendance Clerk
Rosales Garcia, Maria	SLHS	Cafeteria Cashier
•	SLHS	Instructional Assistant I - SPED
Terry, Darius	SLIIS	mon actional Assistant 1 of 20
Mendoza, Rebecca	TUHS	Security Guard
Ringe, Chalayne	TUHS	Security Guard
		•
Carter, Chyna	WHS	Instructional Assistant I – Math – Title I
Acero, Angelica	WPHS	Clerical Support I – Library Clerk
Claiborne, Takia	WPHS	Cafeteria Cashier
Delgado, Ulyssa	WPHS	Security Guard
Murphy, Altrechia	WPHS	Security Guard
Trejo, Nicole	WPHS	Instructional Assistant I – SPED
Position Changes		
Cuen de Medina, Esmeralda	CCHS	From Cafeteria Cashier to Custodian II – Cafeteria
Meza Leon, Maria	CCHS	From Instructional Assistant II – SPED at
Wieza Leon, Wai ia	CCIIO	LJCHS to Clerical Support II – Student
		Support Clerk
National Income in a	CCHS	From Food Service Floater to Cafeteria
Miller-Husome, Jacqueline	сспз	
		Manager
Down Drands	CEA/LHA	From Clerical Support II – Attendance Clerk at
Perez, Brenda	CLAILIA	SLHS to Clerical Support II – Records Clerk
		SERIS to Cicrical Support II - Records Clerk
Evans, Gordon	DO	From Substitute Bus Driver to Bus Driver
Flores, Guadalupe	DO	From In School Support Specialist to
i iores, Guadarupe	50	Technology Support Specialist I - Helpdesk
		10011110108) outhout phonumer 1 1101hadou

Covina Linda	DO	From Substitute Bus Monitor to Bus Monitor
Gavino, Linda Hansher-Workman, Mikayla	DO	From Bus Monitor to Substitute Bus Monitor
Howard, Rose	DO	From Bus Driver to Bus Monitor
· · · · · · · · · · · · · · · · · · ·	DO	From Substitute Bus Driver to Bus Driver
Larios Lepe, Carlos	DO	From Substitute Bus Driver to Bus Driver
Moncayo, Julissa		
Ontiveros, Dalia	DO	From Admin. Asst. to the Asst. Superintendent
0 - '41 - TE' 00	DO	of C&I to Grants Budget Analyst From Bus Driver to Substitute Bus Driver
Smith, Tiffany	DO	From Bus Driver to Substitute Bus Driver
Datalla Luz E	LJCHS	From Clerical Support II – Attendance to
Botello, Luz E	LICHS	Clerical Support II - Receptionist
Mishala Dana	LICITE	From Guest Teacher to In School Support
Nichols, Dego	LJCHS	<del></del>
	LICHE	Specialist
Salvador, Raquel	LJCHS	From Clerical Support II – Attendance to
	1 10110	Administrative Assistant III – Special Services
Wilson, Kenyanna	LJCHS	From Guest Teacher to Clerical Support II –
	WILL CO.	Attendance Clerk
Young, Christopher	TUHS	From Instructional Assistant I – SAS – Title I
	11/11/0	to In School Support Specialist
Morales, Alejandra	WHS	From Floating Cafeteria Manager at DO to
–	IV PV I C	Cafeteria Manager
Altieri, Brenda	WPHS	From Instructional Assistant I – SAS – Title I
	MIDMO	to Instructional Assistant I - EAP
Arroyo Vallejo, Rafaela	WPHS	From Instructional Assistant I – SAS – Title I
	•	to Instructional Assistant I – EAP
Designations		
Resignations	CCHS	Security Guard
Resignations Udowitz, Russell	CCHS	Security Guard
Udowitz, Russell		·
	CCHS DLA	Administrative Assistant to the
Udowitz, Russell		·
Udowitz, Russell Frausto, Elena	DLA	Administrative Assistant to the AP/Receptionist
Udowitz, Russell Frausto, Elena Cooper, Troy	DLA DO	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver
Udowitz, Russell Frausto, Elena Cooper, Troy Maldonado, Jeanette	DLA DO DO	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst
Udowitz, Russell Frausto, Elena Cooper, Troy	DLA DO	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver
Udowitz, Russell Frausto, Elena Cooper, Troy Maldonado, Jeanette White, Dimple Maria	DLA DO DO DO	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver
Udowitz, Russell Frausto, Elena Cooper, Troy Maldonado, Jeanette	DLA DO DO	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst
Udowitz, Russell Frausto, Elena Cooper, Troy Maldonado, Jeanette White, Dimple Maria Marquez, Carolina	DLA  DO DO DO LJCHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk
Udowitz, Russell Frausto, Elena Cooper, Troy Maldonado, Jeanette White, Dimple Maria Marquez, Carolina Diaz, Luis	DLA  DO DO DO LJCHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy	DLA  DO DO DO LJCHS SLHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo	DLA  DO DO DO LJCHS  SLHS SLHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo Huff, Stephanie D	DLA  DO DO DO LJCHS  SLHS SLHS SLHS SLHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I Clerical Support II - Records Clerk
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo	DLA  DO DO DO LJCHS  SLHS SLHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo Huff, Stephanie D Thomas, Toshaun	DLA  DO DO DO LJCHS  SLHS SLHS SLHS SLHS SLHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I Clerical Support II - Records Clerk Security Guard
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo Huff, Stephanie D Thomas, Toshaun  Bingham, Carmen	DLA  DO DO DO LJCHS  SLHS SLHS SLHS SLHS SLHS SLHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I Clerical Support II - Records Clerk
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo Huff, Stephanie D Thomas, Toshaun	DLA  DO DO DO LJCHS  SLHS SLHS SLHS SLHS SLHS SLHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I Clerical Support II - Records Clerk Security Guard  In School Support Specialist
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo Huff, Stephanie D Thomas, Toshaun  Bingham, Carmen Santos Macias, Gloria	DUA  DO DO DO LJCHS  SLHS SLHS SLHS SLHS SLHS SLHS TUHS TUHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I Clerical Support II - Records Clerk Security Guard  In School Support Specialist Custodian I
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo Huff, Stephanie D Thomas, Toshaun  Bingham, Carmen Santos Macias, Gloria  Gordon, Paulette	DUA  DO DO DO DO LJCHS  SLHS SLHS SLHS SLHS SLHS SLHS SLHS S	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I Clerical Support II - Records Clerk Security Guard  In School Support Specialist
Udowitz, Russell Frausto, Elena  Cooper, Troy Maldonado, Jeanette White, Dimple Maria  Marquez, Carolina  Diaz, Luis Harris, Joy Hernandez Ramos, Alfredo Huff, Stephanie D Thomas, Toshaun  Bingham, Carmen Santos Macias, Gloria	DUA  DO DO DO LJCHS  SLHS SLHS SLHS SLHS SLHS SLHS TUHS TUHS	Administrative Assistant to the AP/Receptionist  Substitute Bus Driver Grants Budget Analyst Bus Driver  Clerical Support II – Records Clerk  Custodian I Instructional Assistant I – Reading – Title I Custodian I Clerical Support II - Records Clerk Security Guard  In School Support Specialist Custodian I  Clerical Support II – Student Support Clerk

Conway, Derrick	WPHS	Security Guard
Murphy, Altrechia	WPHS	Security Guard

**Retirements** 

Olivas, Daniel DO Bus Driver/Trainer

Moreau, Mary WHS Clerical Support II – Records Clerk

# **VOLUNTEERS**

Fall Coaches

Encinas, Gabriel LJCHS Freshman Football Assistant

Beder, Gregory SLHS Volunteer Football

Moorehead Jr., Julius WHS JV Assistant Football

Norling-Schneider, Taylor WHS Freshman Assistant Football Coach

Ruiz, Moses WPHS Varsity Assistant Football

**Winter Coaches** 

Vazquez Serrato, Ivan LJCHS JV Assistant Football

Verdugo, Amber LJCHS Color Guard

Bryley, Dennis SLHS JV Assistant Girls Basketball Cardenas, Gilbert SLHS Head Girls Wrestling

Cooper, Arnold SLHS JV Girls Basketball

Marban, Luis SLHS Varsity Assistant Boys Wrestling

Curiel, Ramon TUHS JV Assistant Boys Soccer
Dirksen, Daren TUHS Head JV Girls Basketball
Lopez, David TUHS Varsity Assistant Wrestling

Lopez, Rodrigo TUHS Head Boys Soccer

Saenz, Karen TUHS JV Assistant Girls Soccer

Stallworth Blassingame, Ryan TUHS Varsity Assistant Boys Basketball

Zambrano Lopez, Cristal TUHS JV Boys Soccer

Emery, Quincy WHS Freshman Boys Basketball Holmes, Kellen WHS Head Boys Basketball

Molina, Ramon WHS Varsity Assistant Girls Wrestling

Watson, Isaiah WHS JV Assistant Boys Basketball

Williams, Eric WHS JV Boys Basketball

Nava Barbosa, Emiliano WPHS Varsity Assistant Boys Soccer Toribio, Edwin WPHS Varsity Assistant Wrestling

# **Spring Coaches**

Ramirez, Fred	TUHS	Head Softball
Saenz, Karen	TUHS	Freshman Assistant
Valdez, Jolene	TUHS	Volunteer Softball

# \*2. Business Services

#### A. Vouchers

Prior to ratification at the Governing Board meeting, Governing Board President, or his designee, reviews and signs vouchers. Vouchers represent orders for payment of material, equipment, salaries, and services. The Governing Board approved:

Payroll Vouchers: \$ 8,944,425.11 (1005-1007)

Expense Vouchers: \$ 6,796,218.38 (6271-6272, 7026-7049)

#### B. Gifts and Donations

The Governing Board approved acceptance of donations from Alexis Torrence, Avondale Little League, Fusebox, First American Title Insurance Company, Kroger, Amber Verdugo, Thunderbirds Foundation, Association for Construction Career, Pulte Group, Step Mobile, City of Avondale, EPCOR USA, On Time Sports, Donors Choose, Buddy's All Stars, Universal Athletic, Westview Dance Club, Westview High School Dance Club, Melissa Girmscheid, West Point High School Softball Booster Club, FBLA Members, Brandi Haskins, Krispy Kreme, Court Jester's Theater Company Vitalant, Lynn Daniel, Westview High School Cheer, BSN Sports, and Southwest Forest Products, totaling \$65,229.75.

# C. Ratified – Student Club Fundraising Activities for FY 2022-2023

The Governing Board approved the ratified list of student activity fundraisers for 2022-2023 as presented.

# D. Establishment of Food Service, Auxiliary Operations and Student Activities Bank Accounts with Bank of the West - 2022-2023 Fiscal Year

The Governing Board approved authorization to establish four new bank accounts with Bank of the West for Food Service, Auxiliary Operations, Student Activities and Auxiliary Operations and Student Activities debit and credit card clearing account including courier services.

# E. Annual Existing Contract Renewals

The Governing Board approved the annual existing contract renewals for the attached vendors that have met the requirement of their contracts and are recommending for and additional year.

#### F. Easement Agreement Ratification

The Governing Board approved the ratification to Reciprocal Easement Agreement with Sukkar Ventures Tolleson, LLC.

#### \*3. Curriculum and Instruction

# A. Data Sharing Agreement between partner Districts and Tolleson Union High School District

The Governing Board approved data sharing Agreements between Partner Educational Institutions listed below and the Tolleson Union High School District.

Union Elementary School District No. 62

Tolleson Elementary School District No. 17

Pendergast Elementary School District No. 92

Littleton Elementary School District No. 65

Fowler Elementary School District No. 45

#### \*4. Grants and Federal Programs

# A. Amendment No. 01 to Memorandum of Understanding by and between Northern Arizona University GEAR UP and TUHSD

The Governing Board approved Amendment No. 01 to Memorandum of Understanding by and between Northern Arizona University GEAR UP and TUHSD, under U.S. Department of Education award number P334S190004.

# B. First Amended Intergovernmental Agreement with City of Tolleson for School Resource Officer Services – Tolleson High School

The Governing Board approved the First Amended Intergovernmental Agreement with the City of Tolleson to provide School Resource Officer services to Tolleson High School from July 27, 2022 through June 30, 2023.

# \*5. Superintendent's Office

# A. Second/Final Reading - Policy Advisories No. 717-720 and 722-736 proposed by the Arizona School Boards Association

The Governing Board approved the second/final reading of Policy Advisories No. 717-720 and 722-736 proposed by the Arizona School Boards Association (ASBA).

# **B.** Travel Requests

The Governing Board approved travel requests from CCHS, LJCHS, SLHS, TUHS, WPHS, WHS, UHS, and District Office.

LOCATION	WHO	WHAT/WHEN/WHERE
TUHS	Chief Warrant Officer Hall,	Distinguished Visitor Embark/ Professional
	Senior Marine Instructor	Development on U.S. Navy Nuclear Aircraft
		Carrier
		September 28 – October 1, 2022
		NAS North Island
		San Diego, California
TUHS	Mark Medrano, Head Girls Golf Coach;	AIA D1 State Golf Tournament
	with one (1) student golfer and Mother	October 23-25, 2022
	of student as chaperone	Tucson Westward Look Resort
	_	Tucson Omni National Resort
		Tucson, Arizona
District Office	Wendy Herrera, Benefits Manager	Valley School Employee Benefits Annual
	-	Summit
		October 27-28, 2022
		Hassayampa Inn
		Prescott, Arizona
District Office	April Beck, Director of CTE	Annual ACOVA Fall Conference
		November 2-4, 2022
		Prescott Resort
		Prescott, Arizona

	<u> </u>	
CCHS,	CCHS: Alfred (Bo) Oxford, Principal;	AZALAS Annual Conference
LJCHS,	Christina Valenzuela, Asst. Principal;	November 6-7, 2022
SLHS, TUHS,	LJCHS: Dr. William Sorensen,	Harrah's Ak-Chin Hotel and Conference
WPHS, WHS,	Principal;	Center
UHS	SLHS: Lorin Sempkowski and Dr.	Maricopa, Arizona
	Fernando Hurtado, Asst. Principals;	
	TUHS: Felipe Mandurraga, Principal;	
	WPHS: Brandi Haskins, Principal;	
	WHS: Natalie Quinonez, Principal; Dr.	
	Felipe Baez, Asst. Principal;	
	UHS: Vicki Landis, Small School	
	Principal	
District Office	Juan Ceja, Asst. Supt. HR; Stacie	AZALAS Annual Conference
	Almaraz, Director of HR - Certified;	November 6-7, 2022
	Jeremy Calles, CFO;	Harrah's Ak-Chin Hotel and Conference
	Antonio Aguirre, Director of IT; Dr.	Center
	Rosalva Lagunas, Director of Grants &	Maricopa, Arizona
	Fed. Prog.; Joseph Ortiz, Director of	_
	PR/Marketing; Christina Boston,	
	Director of English Acquisition	
	Programs; Diane Wray, Director of	
	Special Services	
WPHS	Four (4) WPHS JAG students	JAG National Student Leadership Academy
	1	November 29-December 4, 2022
		Washington, D.C.
CCHS, TUHS,	CCHS: Christina Valenzuela, Assistant	OELAS Conference 2022
and WPHS	Principal Instruction	December 6-9, 2022
	TUHS: Courtney Moss, Assistant	JW Marriott Starr Pass Resort
	Principal Instruction;	Tucson, Arizona
	WPHS: Stephen Nowbath, Assistant	
	Principal Instruction	
TUHS	Richard Frigaard, Teacher/Coach;	Pepsi Holiday Basketball Tournament
	Taylor Eckley, Teacher/Coach;	December 8-10, 2022
	Anastasia Hancock, Coach; Daren	Flagstaff High School
	Dirksen, Coach; and possibly a 5th	Flagstaff, Arizona
	coach; with 10-14 student athletes	
CCHS	Katelyn Fisher, Teacher; Frederick	Arizona Association of Student Council's
	Miller, Teacher; and approximately 12	State Convention
	students	January 26-28, 2023
		Mohave High School
		Bullhead City, Arizona
TUHS	Samantha Patton, Teacher; Alex Keen,	NAU Jazz and Madrigals Festival
	Teacher; and approximately 27 students	February 9-10, 2023 Northern Arizona University
COLLO	COLIC. Township Person Tranship on 120	Flagstaff, Arizona NAU Jazz and Madrigal Festival
CCHS &	CCHS: Tamika Boyett, Teacher; and 30	1
WPHS	students;	February 9-11, 2023 Northern Arizona University
	WPHS: Kaylee Frazier, Teacher; and 28	
T TOTTO	students	Flagstaff, Arizona Recording Studio Workshops and College
LJCHS	Robyn Fynn, Teacher; Grace Kim,	Performance Workshop
	Teacher; Matt Gaynor, SRO; and 40	March 9-12, 2023
	students	Disneyland Park
1		
1		Anaheim, California

CCHS	Vincent Herrera, Theatre Teacher;	Disneyland Leadership and Musical Theatre
	Kately Fisher, Government Teacher;	Workshops
	Derick Lehman, Medical Foundations	April 7-9, 2023
	Teacher; Tamika Boyett, Teacher; and	Disneyland
	approximately 39 students	Anaheim, California
SLHS	Mr. Laborin, Band Director; Mr. Julian,	World Strides/Heritage Festival
	Band Director; Ms. Acosta, Choir	May 5-7, 2023
1	Director; Ms. Hailmann, Dance	Garden Grove, California
1	Director; and approximately 45 students	

# C. Minutes - September 27, 2022 Governing Board Regular Meeting

The Governing Board approved the September 27, 2022 Governing Board Regular Meeting minutes.

#### **INFORMATION/DISCUSSION ITEMS**

### 9. Update on Data and Accountability

Mrs. Mindy Westover, Assistant Superintendent of Curriculum and Instruction, and Mrs. Wendy Davy, Director of Student Information and Academic Accountability, provided an update on Data and Accountability.

# 10. Update to Regulation IMG-R (Animals in School)

Mr. Juan Ceja, Assistant Superintendent of Human Resources, provided an update on revisions to Regulation IMG-R (Animals in School) that are intended to give further guidance to employees on the District's management of Service Animals to be compliant with the Americans with Disabilities Act.

# 11. First Reading - Policy Revisions to BDB (Board Officers) and BEDBA (Agenda Preparation and Dissemination)

Governing Board Member Steven Chapman, who submitted this Agenda Item for the first reading of policy revisions to BDB (Board Officers) and BEDBA (Agenda Preparation and Dissemination), requested to pull this Agenda Item from tonight's Agenda.

# 12. First Reading - Policy Advisories No. 737-738 proposed by the Arizona School Boards Association (ASBA)

Administration seeks Governing Board review of the first reading of policy revisions based upon recommendations proposed by the Arizona School Boards Association (ASBA) Policy Advisories No. 737-738. After Governing Board review, discussion and input, the policies noted on the attached Policy Advisory will be on the next regular meeting Consent Agenda for second reading/final approval.

#### **ACTION/DISCUSSION ITEMS**

# 13. Resolution Supporting FY2023 Aggregate Expenditure Limit Override

Administration seeks Governing Board approval of the Resolution Supporting an FY2023 Aggregate Expenditure Limit (AEL) Override.

Mr. Chapman moved that the Governing Board approve the Resolution Supporting an FY2023 Aggregate Expenditure Limit (AEL) Override; seconded by Mr. Del Palacio. In a roll call vote, the motion carried 5-0.

# 14. Authorize the Superintendent to negotiate and execute an agreement to exchange, purchase and sell property in and around 99th Avenue and Van Buren

Administration seeks Governing Board approval to authorize the Superintendent to negotiate and execute an agreement to exchange, purchase and sell property in and around 99<sup>th</sup> Avenue and Van Buren. A Resolution is attached for each transaction.

After discussion and clarification, Dr. Flores moved that the Governing Board approve authorizing the Superintendent to negotiate and execute an agreement to exchange, purchase and sell property in and around 99<sup>th</sup> Avenue and Van Buren. A Resolution is attached for each transaction; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 5-0.

#### **CALL FOR EXECUTIVE SESSION**

# 15. Pursuant to A.R.S. § 38-431.03.A.3 and §38-431.03.A.2

It is recommended that the Governing Board establish an Executive Session regarding the following topics:

# A. Pursuant to A.R.S. §38-431.03.A.3 (Legal Advice)

Discussion or consultation for legal advice with the Attorney of the Public Body.

# B. Pursuant to A.R.S. §38-431.03.A.2 (Student Expulsion)

It is recommended that the Governing Board establish an Executive Session concerning a Hearing Officer's Recommendation of Expulsion of Student SD2023-002. The Board will discuss in executive session whether to accept the Hearing Officer's recommendation, reject the recommendation, or modify the recommendation.

Mr. Chapman moved that the Governing Board approve a motion to move into Executive Session; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 5-0.

#### RECESSING OF REGULAR MEETING FOR EXECUTIVE SESSION

The Regular Meeting recessed to move into Executive Session at 8:23 p.m.

### **EXECUTIVE SESSION**

# A. Call to Order and Roll Call of Governing Board Members

The Executive Session was called to order by President Villalon at 8:32 p.m. with the following members present: Dr. Elda Luna-Najera, Vice President, Steven Chapman and Devin Del Palacio, Members. Member Dr. Kino Flores was not in attendance.

Also in attendance were Superintendent Nora Gutierrez and Mrs. Judith Jameson, Recording Secretary.

#### B. Reading of Confidentiality Statements

President Villalon asked Mr. Chapman to read the Confidentiality Statement for topic C-A and President Villalon read the Confidentiality Statement for topic C-B.

# C. Topics for discussion or consideration:

# A. Pursuant to A.R.S. §38-431.03.A.3 (Legal Advice)

Discussion or consultation for legal advice with the Attorney of the Public Body.

# B. Pursuant to A.R.S. §38-431.03.A.2 (Student Expulsion)

It is recommended that the Governing Board establish an Executive Session concerning a Hearing Officer's Recommendation of Expulsion of Student SD2023-002. The Board will discuss in executive session whether to accept the Hearing Officer's recommendation, reject the recommendation, or modify the recommendation.

Mr. Derek Fahleson, Chief Operations Officer, shared the Hearing Officer's recommendation and was available to answer questions.

There was discussion.

## D. Adjournment of Executive Session

Mr. Chapman moved to adjourn the Executive Session; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 3-0. Aye votes were by President Villalon, Vice President Luna-Najera, and Mr. Chapman.

The Executive Session recessed at 10:21 p.m.

#### RECONVENING OF REGULAR MEETING

The Regular Meeting reconvened at 10:23 p.m.

### **ACTION/DISCUSSION ITEM**

# 17. Recommendation to Act on Discussion in Executive Session – Student Expulsion of SD2023-002

Administration seeks Governing Board approval for the expulsion of a student for misconduct in violation of Board policies JIC – Student Conduct and JICI – Weapons in School.

Mr. Chapman moved that the Governing Board approve the recommendation for expulsion of a student for misconduct in violation of Board policies JIC – Student Conduct and JICI – Weapons in School; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 3-0. Aye votes were by President Villalon, Vice President Luna-Najera, and Mr. Chapman.

#### AGENDA ITEMS FOR FUTURE MEETING(S)

- November 29, 2022 Special Work Study Session at 4:00 p.m.
- December 13, 2022 Regular Meeting at 6:00 p.m.
- January 17, 2023 Work Study Session at 6:00 p.m.
- January 31, 2023 Regular Meeting at 6:00 p.m.
- February 21, 2023 Regular Meeting at 6:00 p.m.
- March 7, 2023 Regular Meeting at 6:00 p.m.

# ADJOURNMENT OF REGULAR MEETING

Mr. Chapman moved that the Governing Board approve adjourning the Regular Meeting; seconded by Dr. Luna-Najera. In a roll call vote, the motion carried 3-0. President Villalon called the Regular Meeting of the Tolleson Union High School District Governing Board adjourned at 10:25 p.m.

Freddie Villalon, Governing Board President