## Tolleson Union High School District #214 Support Staff Initial Placement Salary Schedule (New Hires Only) 2023-2024

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
4	\$16.75	\$16.83	\$17.06	\$17.44	\$17.85
5	\$16.79	\$17.02	\$17.39	\$17.81	\$18.23
6	\$16.95	\$17.35	\$17.75	\$18.17	\$18.58
7	\$17.29	\$17.70	\$18.10	\$18.52	\$18.96
8	\$17.61	\$18.03	\$18.45	\$18.89	\$19.33
9	\$17.95	\$18.36	\$18.79	\$19.24	\$19.70
10	\$18.27	\$18.70	\$19.15	\$19.60	\$20.08
11	\$18.61	\$19.04	\$19.49	\$19.97	\$20.44
12	\$18.93	\$19.38	\$19.85	\$20.33	\$20.81
13	\$19.25	\$19.72	\$20.21	\$20.68	\$21.19
14	\$19.59	\$20.07	\$20.54	\$21.04	\$21.56
15	\$19.91	\$20.40	\$20.90	\$21.41	\$21.93
16	\$20.25	\$20.74	\$21.24	\$21.76	\$22.30
17	\$20.57	\$21.07	\$21.60	\$22.12	\$22.66
18	\$20.91	\$21.42	\$21.94	\$22.49	\$23.04
19	\$21.23	\$21.75	\$22.29	\$22.85	\$23.41
20	\$21.57	\$22.10	\$22.64	\$23.20	\$23.78
21	\$21.89	\$22.43	\$23.00	\$23.56	\$24.15
22	\$22.22	\$22.78	\$23.33	\$23.93	\$24.52
23	\$22.55	\$23.12	\$23.69	\$24.28	\$24.89
24	\$22.88	\$23.45	\$24.04	\$24.64	\$25.27
25	\$23.21	\$23.79	\$24.39	\$25.01	\$25.63
26	\$23.54	\$24.13	\$24.74	\$25.35	\$26.00
27	\$23.87	\$24.47	\$25.08	\$25.72	\$26.38
28	\$24.20	\$24.81	\$25.44	\$26.08	\$26.74
29	\$24.53	\$25.15	\$25.79	\$26.44	\$27.12
30	\$24.86	\$25.50	\$26.14	\$26.80	\$27.50
31	\$25.19	\$25.83	\$26.48	\$27.16	\$27.85
32	\$25.52	\$26.17	\$26.84	\$27.53	\$28.23
33	\$25.84	\$26.50	\$27.18	\$27.87	\$28.60

Any amount which falls below current minimum wage will be adjusted to meet requirement

Professional Growth incentive of a \$.50 increase to hourly rate in the following fiscal year's pay for completion of 18 post-secondary courses with a grade C or better.

## Tolleson Union High School District #214 Support Staff Initial Placement Salary Schedule (New Hires Only) 2023-2024

BUSINESS/CLERICAL	GRADE	<b>MAINTENANCE &amp; OPERATIONS</b>	GRADE
Clerical Support I *	10	Substitute Bus Monitor (Step 1)	6
Library Clerk		Bus Monitor	6
Clerical Support II *	12	Custodian I	10
Attendance Clerk		Security Guard	10
Student Support Clerk		Custodian II - Day Porter	11
Guidance Clerk		Custodian II - Cafeteria	11
Receptionist		Equipment Manager	11
Records/Registration Clerk		Groundskeeper	12
Bookstore Manager *	17	McKinney Vento Driver	12
Administrative Assistant IV *	20	Lead Security Guard	14
Large School Assistant Principals		New Driver In Training (Step 1)	14
Small School Administrators		Warehouse Clerk	14
Nutrition Services Program Specialist *	20	Custodian III - Lead	16
Administrative Assistant V *	21	Lead Groundskeeper	16
District Directors		Bus Driver	18
Accounting Technician *	21	Lot Attendant	18
Payroll Assistant *	21	Substitute Bus Driver (Step 1)	18
Student Information Systems Manager*	21	Driver/Trainer	20
CTE Student Support Analyst*	21	Route Specialist	20
EAP Student Support Analyst *	21	Skilled Maintenance	30
Benefits Coordinator *	24	Mechanic	30
Human Resources Specialist *	24	Lead Mechanic	32
Property Control Specialist *	24		
Substitute Coordinator *	24	MISCELLANEOUS	
Student Info System (SIS) Specialist *	24	Extra-Curricular Support	\$15
Student Info System (SIS) Technician *	24	Student Worker	Min Wage
Administrative Assistant *	28		
Large School Principal	28	NUTRITION SERVICES	GRADE
Special Projects Coordinator *	28	Nutrition Services Associate I	4
Buyer *	28	Nutrition Services Associate II	12
Administrative Assistant *	30	Nutrition Services Manager	18
Assistant Superintendent		-	
Chief Financial Officer		NEWLY HIRED EMPLOYEES	
Chief Operations Officer		CREDIT FOR EXPERIENCE:	
Budget Analyst *	31	Associates degree	Step 3
Parent Egagement & Edu Coordinator *	31	Bachelor's degree	Step 4
0.0		Master's degree	Step 5
INSTRUCTIONAL	GRADE	1 - 2 years job related experience	Step 2
Instructional Assistant I **	7	3 - 4 years job related experience	Step 3
Instructional Assistant II **	10	5 - 7 years job related experience	Step 4
Behavior Specialist **	21	8 years or more job related exp.	Step 5
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\*Pre-Employment Proficiency Test Required - 75% or better score \*\*AA degree or 60+ college credit hours OR Pass Parapro Assessment Test Board Approval: Pending