

**Tolleson Union High School District #214**  
**Guidance Counselor Initial Placement Salary Schedule**  
**(New Hires Only)**  
**2023-2024**

**GUIDANCE COUNSELOR**

193 Days

| Years of Service | BA       | BA+18    | BA+36 or MA | MA+18    | MA+36    | MA+54    | Doc      |
|------------------|----------|----------|-------------|----------|----------|----------|----------|
| 0                | \$62,256 | \$63,506 | \$64,756    | \$66,006 | \$67,256 | \$68,506 | \$69,756 |
| 1                | \$63,190 | \$64,440 | \$65,690    | \$66,940 | \$68,190 | \$69,440 | \$70,690 |
| 2                | \$64,138 | \$65,388 | \$66,638    | \$67,888 | \$69,138 | \$70,388 | \$71,638 |
| 3                | \$65,100 | \$66,350 | \$67,600    | \$68,850 | \$70,100 | \$71,350 | \$72,600 |
| 4                | \$66,076 | \$67,326 | \$68,576    | \$69,826 | \$71,076 | \$72,326 | \$73,576 |
| 5                | \$67,067 | \$68,317 | \$69,567    | \$70,817 | \$72,067 | \$73,317 | \$74,567 |
| 6                | \$68,073 | \$69,323 | \$70,573    | \$71,823 | \$73,073 | \$74,323 | \$75,573 |
| 7                | \$69,095 | \$70,345 | \$71,595    | \$72,845 | \$74,095 | \$75,345 | \$76,595 |
| 8                | \$70,131 | \$71,381 | \$72,631    | \$73,881 | \$75,131 | \$76,381 | \$77,631 |
| 9                | \$71,183 | \$72,433 | \$73,683    | \$74,933 | \$76,183 | \$77,433 | \$78,683 |
| 10               | \$72,251 | \$73,501 | \$74,751    | \$76,001 | \$77,251 | \$78,501 | \$79,751 |
| 11               | \$73,334 | \$74,584 | \$75,834    | \$77,084 | \$78,334 | \$79,584 | \$80,834 |
| 12               | \$74,435 | \$75,685 | \$76,935    | \$78,185 | \$79,435 | \$80,685 | \$81,935 |

**CREDITS ABOVE A BACHELORS DEGREE**

Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.  
 TUHSD will not award credit for Post-Bacc coursework.