

**Tolleson Union High School District #214**  
**Guidance Counselor Initial Placement Salary Schedule**  
**(New Hires Only)**  
**2023-2024**

**GUIDANCE COUNSELOR**

193 Days

Years of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	\$62,256	\$63,506	\$64,756	\$66,006	\$67,256	\$68,506	\$69,756
1	\$63,190	\$64,440	\$65,690	\$66,940	\$68,190	\$69,440	\$70,690
2	\$64,138	\$65,388	\$66,638	\$67,888	\$69,138	\$70,388	\$71,638
3	\$65,100	\$66,350	\$67,600	\$68,850	\$70,100	\$71,350	\$72,600
4	\$66,076	\$67,326	\$68,576	\$69,826	\$71,076	\$72,326	\$73,576
5	\$67,067	\$68,317	\$69,567	\$70,817	\$72,067	\$73,317	\$74,567
6	\$68,073	\$69,323	\$70,573	\$71,823	\$73,073	\$74,323	\$75,573
7	\$69,095	\$70,345	\$71,595	\$72,845	\$74,095	\$75,345	\$76,595
8	\$70,131	\$71,381	\$72,631	\$73,881	\$75,131	\$76,381	\$77,631
9	\$71,183	\$72,433	\$73,683	\$74,933	\$76,183	\$77,433	\$78,683
10	\$72,251	\$73,501	\$74,751	\$76,001	\$77,251	\$78,501	\$79,751
11	\$73,334	\$74,584	\$75,834	\$77,084	\$78,334	\$79,584	\$80,834
12	\$74,435	\$75,685	\$76,935	\$78,185	\$79,435	\$80,685	\$81,935

**CREDITS ABOVE A BACHELORS DEGREE**

Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.  
TUHSD will not award credit for Post-Bacc coursework.

**PROPOSITION 301 FUNDS**

Salary Amounts include Classroom Site funds.  
In addition to base salary, Guidance Counselors can earn up to \$4,000 in Pay for Performance.