

**Tolleson Union High School District #214
 Certified Initial Placement Salary Schedule
 (New Hires Only)
 2023-2024**

Years of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	\$60,000	\$61,250	\$62,500	\$63,750	\$65,000	\$66,250	\$67,500
1	\$60,900	\$62,150	\$63,400	\$64,650	\$65,900	\$67,150	\$68,400
2	\$61,814	\$63,064	\$64,314	\$65,564	\$66,814	\$68,064	\$69,314
3	\$62,741	\$63,991	\$65,241	\$66,491	\$67,741	\$68,991	\$70,241
4	\$63,682	\$64,932	\$66,182	\$67,432	\$68,682	\$69,932	\$71,182
5	\$64,637	\$65,887	\$67,137	\$68,387	\$69,637	\$70,887	\$72,137
6	\$65,607	\$66,857	\$68,107	\$69,357	\$70,607	\$71,857	\$73,107
7	\$66,591	\$67,841	\$69,091	\$70,341	\$71,591	\$72,841	\$74,091
8	\$67,590	\$68,840	\$70,090	\$71,340	\$72,590	\$73,840	\$75,090
9	\$68,603	\$69,853	\$71,103	\$72,353	\$73,603	\$74,853	\$76,103
10	\$69,632	\$70,882	\$72,132	\$73,382	\$74,632	\$75,882	\$77,132
11	\$70,677	\$71,927	\$73,177	\$74,427	\$75,677	\$76,927	\$78,177
12	\$71,737	\$72,987	\$74,237	\$75,487	\$76,737	\$77,987	\$79,237

Total Contract Days = 187 (all teachers)

New Teachers to the school district are expected to attend New Teacher Induction. New Teacher Induction are the 3 business days prior to returning teachers start date.

NATIONAL BOARD CERTIFICATION
 Stipend of \$1,000 per year for a total of three (3) consecutive years given upon employment or when awarded.

HARD TO FILL AREAS
 New Mathematics, Science, Special Education, Reading and ELL Teachers are eligible for a one-time stipend of \$1,000.00

PROPOSITION 301 FUNDS
 Salary Amounts include Classroom Site funds.
 In addition to base salary, Teachers can earn up to \$4,000 in Pay for Performance.

CREDITS ABOVE A BACHELORS DEGREE
 Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree. TUHSD will not award credit for Post-Bacc coursework.

RELOCATION FROM OUTSIDE ARIZONA
 Stipend of \$1,000 shall be paid to New Teachers to the District who relocate from outside of Arizona
 Stipend will be paid after the Teacher has initiated employment.

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***This Schedule is used to place Teachers, District Mentors, Instructional Coaches, and Media Specialists.**