

**Tolleson Union High School District #214  
 Certified Initial Placement Salary Schedule  
 (New Hires Only)  
 2021-2022**

Years of Service	BA	BA+18	BA+36 or MA	MA+18	MA+36	MA+54	Doc
0	\$48,672	\$49,922	\$51,172	\$52,422	\$53,672	\$54,922	\$56,172
1	\$49,402	\$50,652	\$51,902	\$53,152	\$54,402	\$55,652	\$56,902
2	\$50,143	\$51,393	\$52,643	\$53,893	\$55,143	\$56,393	\$57,643
3	\$50,895	\$52,145	\$53,395	\$54,645	\$55,895	\$57,145	\$58,395
4	\$51,659	\$52,909	\$54,159	\$55,409	\$56,659	\$57,909	\$59,159
5	\$52,434	\$53,684	\$54,934	\$56,184	\$57,434	\$58,684	\$59,934
6	\$53,220	\$54,470	\$55,720	\$56,970	\$58,220	\$59,470	\$60,720
7	\$54,018	\$55,268	\$56,518	\$57,768	\$59,018	\$60,268	\$61,518
8	\$54,829	\$56,079	\$57,329	\$58,579	\$59,829	\$61,079	\$62,329
9	\$55,651	\$56,901	\$58,151	\$59,401	\$60,651	\$61,901	\$63,151
10	\$56,486	\$57,736	\$58,986	\$60,236	\$61,486	\$62,736	\$63,986
11	\$57,333	\$58,583	\$59,833	\$61,083	\$62,333	\$63,583	\$64,833
12	\$58,193	\$59,443	\$60,693	\$61,943	\$63,193	\$64,443	\$65,693

Total Contract Days = 185 (all teachers)

**NATIONAL BOARD CERTIFICATION**  
 Stipend of \$1,000 per year for a total of three (3) consecutive years given upon employment or when awarded.

**HARD TO FILL AREAS**  
 New Mathematics, Science, Special Education, Reading and ELL Teachers are eligible for a one-time stipend of \$1,000.00

**PROPOSITION 301 FUNDS**  
 Salary Amounts include Classroom Site funds.  
 In addition to base salary, Teachers can earn up to \$4,000 in Pay for Performance.

**CREDITS ABOVE A BACHELORS DEGREE**  
 Only Graduate Level courses will be accepted when awarded credits above a Bachelor's Degree.  
 TUHSD will not award credit for Post-Bacc coursework.

**RELOCATION FROM OUTSIDE ARIZONA**  
 Stipend of \$1,000 shall be paid to New Teachers to the District who relocate from outside of Arizona  
 Stipend will be paid after the Teacher has initiated employment.

**\*This Schedule is used to place Teachers, District Mentors, Instructional Coaches, Media Specialists, Registered Nurses, Prevention/Intervention Specialists, and Social Workers**

*Approved: May 25, 2021*