

# CTE Internship Program

## WHAT IS A CTE INTERNSHIP?

The purpose of an internship is literally, to train an advanced student who is undergoing supervised practical preparation in a wide variety of skills related to an occupation. Career Technical Education Internships provide high school students with opportunities to engage in learning through practical, work-based experiences. CTE Internships are available for seniors who are at least 16 years old, have a minimum 2.0 cumulative GPA, are on target to graduate, have completed a minimum of two coherent sequenced courses in the same CTE program, and who have passed the Arizona Skill Standards Assessment for that program.



The CTE Internship Program is a structured field work practicum that gives students an opportunity to use the knowledge and skills that they have learned throughout their CTE program area in a business and industry environment. The CTE Internship Program uses written training agreements to outline what students are expected to demonstrate and learn at the work site and what additional training/mentoring employers are expected to provide. There is a strong emphasis on correlation and integration between the work site and classroom learning. Interns may be paid or unpaid.

## CTE INTERNSHIPS PROVIDE STUDENTS WITH AN OPPORTUNITY TO:



- ◇ explore career options of interest
- ◇ observe and engage with the world of work and develop necessary job skills for success
- ◇ apply knowledge and skills learned while further develop each within a specific career field
- ◇ learn workplace terminology, climate, and business/industry protocol specific for their CTE program area
- ◇ set and achieve individual goals and objectives for personal growth in the program area as well as job place
- ◇ earn elective credit outside of the four walls of a classroom

### WHAT AN EMPLOYER CAN DO FOR A STUDENT INTERN:

- Provide high school seniors an opportunity to engage with others in a true work environment that where they can apply knowledge and skills they have learned throughout their program of study
- Promote relationships between education and business
- Train young adults to become productive members of the future's work force
- Give back to the community

### WHAT A CTE STUDENT INTERN CAN DO FOR AN EMPLOYER:

- Utilize previously learned industry specific knowledge and skills in the work place environment
- Use both program area specific technical skills and soft skills to enhance the productivity of the work place
- Take on special tasks and projects in order to learn and grow through their internship experience
- Provide an opportunity for the employer to train the future workforce pool

**INSTRUCTOR AND MENTOR/EMPLOYER WORK ALONGSIDE EACH OTHER TO INSURE CTE STUDENT INTERNS ARE SUCCESSFUL.**