



Certified Hiring Guidelines & Salary Schedule

Certified Employees	
§	Beginning salary starts at \$35,640.
§	Compensation may be granted for education above a Bachelor’s Degree in 15 graduate credit hour increments.
§	Up to five years of educational experience may be granted.
§	The applicant must be a “certified” teacher during all years of experience awarded.
§	Performance Pay (301) is awarded to all certified staff that successfully completes established goals. This is in addition to the base salary amount.
§	Full Time employees (0.5 FTE or higher) receive benefits including health, dental, life, and short term disability insurance.
§	New hires may be asked to provide a letter of verification from the district(s) in which the experience applies. The letter should state positions held and years of experience, distinguishing full-time or part-time. The letter should be on official letterhead and signed by the Human Resources Director or designee. New hires will be placed on Step 3 prior to receiving verification of teaching experience. A revised contract will be issued if necessary.
Additional Financial Opportunities for Certified Employees	
§	Professional growth opportunities are available through district offered classes and university programs.
§	Addenda positions are available such as: coaching, summer school, tutoring, and extended school year, etc.